

**RUBIDOUX COMMUNITY SERVICES DISTRICT**

**BUDGET FOR 2022 – 2023**

**Operations/Maintenance  
and  
Capital Improvement Budgets**

**Approved**

**June 16, 2022**

**Rubidoux Community Services District  
Executive Summary - Operating Budget  
June 16, 2022**

	<b>Adopted Budget 2021/2022</b>	<b>Adopted Budget 2022/2023</b>
<b><u>Income &amp; Revenue:</u></b>		
GENERAL FUND	\$ 1,825,700	\$ 4,058,904
FIRE/WEED ABATEMENT FUND	3,538,600	4,317,100
TRASH FUND	4,279,800	4,922,274
WATER FUND	7,310,800	9,989,712
WATER CAPITAL IMPRVMT PROJECT	760,000	1,550,400
WATER REPLACEMENT PROJECT	172,200	177,366
COP WATER FUND	1,161,000	1,173,200
SEWER FUND	2,869,300	3,145,500
SEWER CAPITAL IMPRVMT PROJECT	75,000	1,185,600
SEWER REPLACEMENT PROJECT	114,000	113,100
FIELD/ADMIN BUILDING FUND	104,000	107,500
Total Income & Revenue	\$ 22,210,400	\$ 30,740,656
	<b>Adopted Budget 2021/2022</b>	<b>Adopted Budget 2022/2023</b>
<b><u>Expenditures:</u></b>		
GENERAL FUND	\$ 1,825,700	\$ 4,058,904
FIRE/WEED ABATEMENT FUND	3,538,600	4,317,100
TRASH FUND	4,279,800	4,922,274
WATER FUND	7,310,800	9,989,712
WATER CAPITAL IMPRVMT PROJECT	760,000	1,550,400
WATER REPLACEMENT PROJECT	172,200	177,366
COP WATER FUND	1,161,000	1,173,200
SEWER FUND	2,869,300	3,145,500
SEWER CAPITAL IMPRVMT PROJECT	75,000	1,185,600
SEWER REPLACEMENT PROJECT	114,000	113,100
FIELD/ADMIN BUILDING FUND	104,000	107,500
Total Expenditures	\$ 22,210,400	\$ 30,740,656

## Rubidoux Community Services District General Fund Budget

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
<b>Operating Income</b>						
1 Plan Check & Inspection	13,290	2,500	19,935	17,435	4,370	15,000
2 Permits & Licenses	2,457	3,000	3,686	686	2,836	3,000
3 <i>Administrative Allocation Fire Fund</i>	-	-	-	-	-	104,220
4 <i>Administrative Allocation Trash Fund</i>	37,500	50,000	50,000	-	100,000	597,127
5 <i>Administrative Allocation Water Fund</i>	225,000	300,000	300,000	-	600,000	1,138,621
6 <i>Administrative Allocation Sewer Fund</i>	187,500	250,000	250,000	-	500,000	677,432
<b>Total Operating Income</b>	<b>\$465,747</b>	<b>\$605,500</b>	<b>\$623,621</b>	<b>\$18,121</b>	<b>\$1,207,206</b>	<b>\$2,535,400</b>
<b>Other Income</b>						
7 Rental Income	15,133	22,000	17,047	(4,953)	21,908	-
8 Interest Income	3,142	9,000	6,284	(2,716)	17,716	16,300
9 Miscellaneous Income: General	4,061	5,000	6,092	1,092	5,309	6,300
10 Developer EDU Fees: Income	252,626	70,000	296,636	226,636	70,451	-
11 Interest Income: Non-Operational	1,784	4,000	2,676	(1,324)	8,312	8,000
12 Loan Proceeds - Bldg.	-	-	-	-	-	1,492,904
<b>Total Other Income</b>	<b>\$276,746</b>	<b>\$110,000</b>	<b>\$328,735</b>	<b>\$218,735</b>	<b>\$123,696</b>	<b>\$1,523,504</b>
<b>TOTAL GENERAL REVENUE</b>	<b>\$742,493</b>	<b>\$715,500</b>	<b>\$952,356</b>	<b>\$236,856</b>	<b>\$1,330,902</b>	<b>\$4,058,904</b>
<b>Operating Expense</b>						
13 R & M Vehicles	318	2,000	477	1,523	-	2,000
14 Main/Lease Equipment	5,563	5,000	8,345	(3,345)	5,362	9,000
15 R & M Office Building	21,185	25,000	27,719	(2,719)	18,906	29,000
16 General Supplies & Expenses	26,916	60,000	40,374	19,626	55,957	50,000
17 Utilities	12,790	16,000	19,185	(3,185)	15,581	20,000
18 Postage Expense: General	17,213	38,000	32,820	5,180	36,481	40,000
19 Telephone: General	9,155	13,000	13,733	(733)	12,062	14,000
20 Office Supplies: General	4,742	9,000	7,113	1,887	8,728	9,000
21 Dues & Subscriptions	5,735	11,800	11,470	330	12,078	12,000
22 Licenses & Permits	-	1,000	-	1,000	115	1,000
23 Clothing Expense	-	-	-	-	-	5,000
24 Mileage & Conference Expense	-	1,400	-	1,400	-	2,000
25 Gasoline Expense	2,992	5,500	4,488	1,012	5,848	5,000
26 General Insurance	6,977	9,800	9,303	497	7,024	15,200
27 Attorney Fees	8,809	15,000	13,214	1,786	18,286	15,000
28 Publication of Public Notices	-	1,000	800	200	674	1,000
29 Miscellaneous Expense	320	2,000	480	1,520	1,721	2,000
30 Consulting Fee: Labor	6,016	20,000	9,024	10,976	16,460	10,000
31 Consulting Fee: Administrative Oversight	-	-	-	-	-	20,000
32 Consulting Fee: Communication / Outreach	-	-	-	-	-	25,000
33 Auditors Fees	32,060	34,000	32,060	1,940	34,470	32,000
34 Website Administration	3,200	4,800	4,800	-	4,800	4,800
35 Computer System Support	44,959	64,000	67,439	(3,439)	62,971	69,000
36 Computer Misc. and Hardware	2,287	-	3,431	(3,431)	-	5,000
37 Employee Education and Training	4,648	15,000	4,648	10,352	6,816	10,000
38 Annexation Work	13,771	20,000	13,771	6,229	23,032	-
<b>Total Operating Expense</b>	<b>\$229,656</b>	<b>\$373,300</b>	<b>\$324,694</b>	<b>\$48,606</b>	<b>\$347,372</b>	<b>\$407,000</b>

**Rubidoux Community Services District  
General Fund Budget**

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
<b>Administrative Expense</b>						
39 Salaries Expense	521,377	906,400	890,042	16,358	888,882	1,127,200
40 Employee Vacation/Sick Accrual Expense	15,986	-	15,986	(15,986)	22,015	218,200
41 Payroll Tax Expense	32,826	62,300	60,132	2,168	59,288	85,800
42 Health & Retirement Expense	371,287	424,600	468,631	(44,031)	469,968	567,200
43 Workers Compensation Ins.	2,235	3,700	3,353	347	4,416	5,500
44 Human Resources Development	-	1,000	-	1,000	-	1,000
45 Directors Fees	14,681	20,900	22,022	(1,122)	23,012	22,000
46 Employee Recognition	-	3,500	-	3,500	-	3,500
47 Recruitment	-	-	-	-	-	45,000
48 Election Costs	-	-	-	-	22,591	30,000
<b>Total Administrative Expense</b>	<b>\$958,392</b>	<b>\$1,422,400</b>	<b>\$1,460,166</b>	<b>(\$37,766)</b>	<b>\$1,490,172</b>	<b>\$2,105,400</b>
<b>Other Expense</b>						
49 Equipment (OFC) Replacement	-	5,000	-	5,000	275	5,000
50 Street Light Expense	-	-	-	-	-	161,000
51 Building Interest Exp	-	-	-	-	-	44,805
<b>Total Other Expense</b>	<b>\$0</b>	<b>\$5,000</b>	<b>\$0</b>	<b>\$5,000</b>	<b>\$275</b>	<b>\$210,805</b>
<b>Total Expense</b>	<b>\$1,188,048</b>	<b>\$1,800,700</b>	<b>\$1,784,860</b>	<b>\$15,840</b>	<b>\$1,837,819</b>	<b>\$2,723,205</b>
<b>Asset Acquisitions</b>						
52 Phone System	-	-	-	-	8,430	-
53 Office Improvements (50%GF/50%WF)	35,525	57,900	35,525	22,375	-	-
54 Fleet Replacement	-	-	-	-	-	-
55 NorthStar Server Migration and Setup	-	-	-	-	-	100,000
56 Admin. Bldg. Proj.	-	-	-	-	-	1,492,904
<b>Total Asset Acquisitions</b>	<b>\$35,525</b>	<b>\$57,900</b>	<b>\$35,525</b>	<b>\$22,375</b>	<b>\$8,430</b>	<b>\$1,592,904</b>
<b>Long-Term Debt</b>						
57 Debt Service - Building Principal	-	-	-	-	-	133,019
<b>Total Long-Term Debt</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$133,019</b>
<b>Transfers</b>						
58 Property Tax Transfer In	(1,607,105)	(1,099,000)	(1,635,399)	536,399	(1,831,025)	(390,224)
59 Transfer from Field/Admin Fund Reserves	(35,525)	(32,900)	(35,525)	2,625	-	-
60 Transfer to/(from) Unrestricted Reserves	1,161,550	(11,200)	802,895	(814,095)	1,315,678	-
<b>Total Transfers</b>	<b>(\$481,080)</b>	<b>(\$1,143,100)</b>	<b>(\$868,029)</b>	<b>(\$275,071)</b>	<b>(\$515,347)</b>	<b>(\$390,224)</b>
<b>TOTAL GENERAL EXPENSES</b>	<b>\$742,493</b>	<b>\$715,500</b>	<b>\$952,356</b>	<b>(\$236,856)</b>	<b>\$1,330,902</b>	<b>\$4,058,904</b>

## Rubidoux Community Services District Fire / Weed Abatement Fund Budget

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
<b>Operating Income</b>						
1 Weed Abatement Assessment	(427)	10,000	3,073	(6,927)	6,160	3,100
2 Property Taxes-Secured:Gnrl	1,993,385	3,297,100	3,800,385	503,285	3,705,363	3,876,400
3 Property Taxes-Unsecured	94,598	99,800	100,598	798	95,818	102,600
4 Property Taxes-SBE & HOX	47,588	85,200	96,088	10,888	97,200	98,000
5 Property Taxes-SPY & 2345	34,231	46,500	50,231	3,731	67,858	51,200
<b>Total Operating Income</b>	<b>\$2,169,375</b>	<b>\$3,538,600</b>	<b>\$4,050,375</b>	<b>\$511,775</b>	<b>\$3,972,399</b>	<b>\$4,131,300</b>
<b>Other Income</b>						
6 Developer EDU Fees: Income	-	-	-	-	-	185,800
<b>Total Other Income</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$185,800</b>
<b>TOTAL FIRE/WEED ABATEMENT REVENUE</b>	<b>\$2,169,375</b>	<b>\$3,538,600</b>	<b>\$4,050,375</b>	<b>\$511,775</b>	<b>\$3,972,399</b>	<b>\$4,317,100</b>
<b>Operating Expense</b>						
7 Utilities Fire Dept	16,711	20,000	25,067	(5,067)	20,872	25,800
8 Postage Expense: Weed	-	500	450	50	-	500
9 Weed Abatement Contract	675	5,000	1,013	3,987	5,507	2,000
10 CDF Contract	532,065	2,338,100	2,368,065	(29,965)	2,090,252	2,724,100
11 Publication of Public Notices	-	1,000	1,000	-	-	1,000
12 Miscellaneous: Fire	-	1,000	1,000	-	772	1,000
13 Repairs and Maintenance	5,321	33,000	7,982	25,018	14,583	15,000
14 Landscaping	-	7,000	-	7,000	-	7,000
15 Riverside County Admin Charge	5,802	9,000	8,703	297	9,388	9,000
16 Consulting Fees	1,696	-	1,696	(1,696)	-	2,000
<b>Total Operating Expense</b>	<b>\$562,270</b>	<b>\$2,414,600</b>	<b>\$2,414,976</b>	<b>(\$376)</b>	<b>\$2,141,374</b>	<b>\$2,787,400</b>
<b>Administrative Expense</b>						
17 General Fund Admin. Expense	-	-	-	-	-	104,220
<b>Total Administrative Expense</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$104,220</b>
<b>Asset Acquisitions</b>						
18 Misc. Asset Acq./Replacements	-	25,000	-	25,000	-	250,000
<b>Total Asset Acquisitions</b>	<b>\$0</b>	<b>\$25,000</b>	<b>\$0</b>	<b>\$25,000</b>	<b>\$0</b>	<b>\$250,000</b>
<b>Transfers</b>						
19 Transfer to/(from) Fire Mitigation Fund	-	-	-	-	-	(64,200)
20 Property Tax Transfer Out(In) - GF	1,607,105	1,099,000	1,635,399	(536,399)	1,831,025	390,224
21 Property Tax Transfer Out(In) - Trash	-	-	-	-	-	263,453
22 Property Tax Transfer Out(In) - WF	-	-	-	-	-	571,003
23 Property Tax Transfer Out(In) - SF	-	-	-	-	-	15,000
<b>Total Transfers</b>	<b>\$1,607,105</b>	<b>\$1,099,000</b>	<b>\$1,635,399</b>	<b>(\$536,399)</b>	<b>\$1,831,025</b>	<b>\$1,175,480</b>
<b>TOTAL FIRE/WEED ABATEMENT EXPENSE</b>	<b>\$2,169,375</b>	<b>\$3,538,600</b>	<b>\$4,050,375</b>	<b>(\$511,775)</b>	<b>\$3,972,399</b>	<b>\$4,317,100</b>

## Rubidoux Community Services District Trash Fund Budget

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
<b>Operating Income</b>						
1 Sales: Trash	2,607,183	4,214,300	4,375,183	160,883	4,087,736	4,791,700
2 Tri-Co Rolloff Revenue	44,644	65,000	74,644	9,644	66,187	76,900
3 Trash Bag Sales	152	500	252	(248)	78	500
<b>Total Operating Income</b>	<b>\$2,651,979</b>	<b>\$4,279,800</b>	<b>\$4,450,079</b>	<b>\$170,279</b>	<b>\$4,154,001</b>	<b>\$4,869,100</b>
<b>Other Income</b>						
4 Grant Income: Cal Recycle	-	-	-	-	-	53,174
<b>Total Other Income</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$53,174</b>
<b>TOTAL TRASH REVENUE</b>	<b>\$2,651,979</b>	<b>\$4,279,800</b>	<b>\$4,450,079</b>	<b>\$170,279</b>	<b>\$4,154,001</b>	<b>\$4,922,274</b>
<b>Operating Expense</b>						
5 Street Light Expense	104,038	141,900	156,038	(14,138)	129,699	-
6 Bad Debt Expense: Trash	-	20,000	20,000	-	22,282	20,000
7 Trash Contract Expense	2,402,814	4,093,500	4,137,814	(44,314)	3,727,590	4,503,600
<b>Total Operating Expense</b>	<b>2,506,852</b>	<b>\$4,255,400</b>	<b>\$4,313,852</b>	<b>\$58,452</b>	<b>\$3,879,571</b>	<b>\$4,523,600</b>
<b>Administrative Expense</b>						
8 General Fund Administrative Expense	37,500	50,000	50,000	-	100,000	597,127
9 SB 1383 Administrative Expense	-	-	-	-	-	65,000
<b>Total Administrative Expense</b>	<b>\$37,500</b>	<b>\$50,000</b>	<b>\$50,000</b>	<b>\$0</b>	<b>\$100,000</b>	<b>\$662,127</b>
<b>Total Expense</b>	<b>\$2,544,352</b>	<b>\$4,305,400</b>	<b>\$4,363,852</b>	<b>(\$58,452)</b>	<b>\$3,979,571</b>	<b>\$5,185,727</b>
<b>Transfers</b>						
10 Property Tax Transfer In	-	-	-	-	-	(263,453)
11 Transfer to/(from) Unrestricted Reserves	107,627	(25,600)	86,227	(111,827)	174,430	-
<b>Total Transfers</b>	<b>\$107,627</b>	<b>(\$25,600)</b>	<b>\$86,227</b>	<b>(\$111,827)</b>	<b>\$174,430</b>	<b>(\$263,453)</b>
<b>TOTAL TRASH EXPENSES</b>	<b>\$2,651,979</b>	<b>\$4,279,800</b>	<b>\$4,450,079</b>	<b>(\$170,279)</b>	<b>\$4,154,001</b>	<b>\$4,922,274</b>

## Rubidoux Community Services District Water Fund Budget

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
<b>Operating Income</b>						
1 Sales - Residential	2,658,356	4,300,500	4,378,356	77,856	4,106,138	4,641,100
2 Sales - Commercial	1,060,178	1,458,500	1,810,178	351,678	1,512,380	1,918,800
3 Sales - Late Charges	4,643	164,000	23,215	(140,785)	(63)	55,716
4 Sales - Service Charges	4,325	7,000	6,488	(512)	4,650	7,000
5 Sales - Reconnect Charge	-	22,000	5,000	(17,000)	-	5,000
6 Sales - Meters	88,840	2,300	108,840	106,540	6,405	73,000
7 Sales - Jumper Income	-	25,000	28,000	3,000	34,916	50,000
8 Sales - JCSD	-	-	290,000	290,000	-	1,200,000
<b>Total Operating Income</b>	<b>\$3,816,342</b>	<b>\$5,979,300</b>	<b>\$6,650,077</b>	<b>\$670,777</b>	<b>\$5,664,426</b>	<b>\$7,950,616</b>
<b>Other Income</b>						
9 Interest Income	10,706	26,500	16,059	(10,441)	62,497	18,000
10 Miscellaneous Revenue	7,432	4,000	11,148	7,148	11,898	10,000
11 Interest Income: Non-Operational	2,174	1,000	3,261	2,261	5,058	4,000
12 Grant Income: Cal OES	-	300,000	300,000	-	-	-
13 Loan Proceeds - Bldg.	-	-	-	-	-	2,007,096
<b>Total Other Income</b>	<b>\$20,312</b>	<b>\$331,500</b>	<b>\$330,468</b>	<b>(\$1,032)</b>	<b>\$79,453</b>	<b>\$2,039,096</b>
<b>TOTAL WATER REVENUE</b>	<b>\$3,836,654</b>	<b>\$6,310,800</b>	<b>\$6,980,545</b>	<b>\$669,745</b>	<b>\$5,743,879</b>	<b>\$9,989,712</b>
<b>Operating Expense</b>						
14 Pump Energy Costs	278,129	375,000	417,194	(42,194)	398,368	559,600
15 Water Analyses	149,021	280,300	223,532	56,768	148,893	243,000
16 Bad Debt Expense: Wtr	13,026	44,000	22,000	22,000	21,390	22,000
17 R & M Vehicle	12,550	12,400	18,825	(6,425)	15,698	19,400
18 R & M Equipment, Heavy	15,271	15,500	22,907	(7,407)	14,661	23,600
19 R & M Water System	167,894	234,700	271,668	(36,968)	194,939	279,800
20 R & M Office	3,874	38,700	5,811	32,889	7,838	6,000
21 Operating Expense	191,781	249,500	287,672	(38,172)	258,826	296,300
22 Op/Maint Wellhd Treat Facility (N03 Plt)	162,336	235,000	243,504	(8,504)	122,999	279,600
23 Operating Expense: Treatment Media	959,275	800,000	999,275	(199,275)	587,425	1,250,000
24 General Supplies & Expenses	2,123	4,500	3,185	1,315	7,531	3,300
25 Bank Service Charges	64,819	90,100	97,229	(7,129)	88,113	100,100
26 Chemical/Mineral Supplies	23,661	38,200	35,492	2,708	38,016	48,300
27 Regulatory Fee/State	22,395	26,200	36,920	(10,720)	29,367	38,000
28 Clothing/Shoe Expense	6,141	11,000	9,212	1,788	9,401	9,500
29 Employee Education and Training	8,469	15,000	12,704	2,296	12,522	28,100
30 Utilities	1,041	1,400	1,562	(162)	1,809	1,600
31 Telephone	2,111	3,300	3,167	133	3,733	3,300
32 Dues & Subscriptions	1,094	3,100	1,641	1,459	2,594	1,700
33 Licenses & Permits	16,004	33,100	24,006	9,094	28,392	37,700
34 Mileage & Conference Expense	-	2,500	-	2,500	50	2,500
35 Gasoline Expense	43,489	45,600	71,757	(26,157)	51,391	73,900
36 Liability Insurance	43,681	62,600	64,065	(1,465)	44,610	96,400
37 Attorney Fees	-	28,100	-	28,100	26,238	5,000
38 Consulting Fees: Grant Support Services	1,181	15,000	2,362	12,638	9,870	15,000
39 Consulting Fees: Cost of Svc Study(60%WF/40%SF)	3,798	120,000	89,000	31,000	-	31,000
40 Consulting Fees: Safety (50%WF/50%SF)	-	5,000	-	5,000	-	15,000
41 Consulting Fees: LHMP (50%WF/50%SF)	-	5,000	-	5,000	-	12,500
42 Consulting Fees: Valve Turning Program	15,598	29,300	20,000	9,300	-	15,000
43 Consulting Fees: SCADA Eval. & Impl.	-	-	-	-	-	50,000
44 Consulting Fees: Operator Training/SOPs	-	-	-	-	-	250,000
45 Consulting Fees: LTWTP Pressure Surge Inv.	-	25,000	25,000	-	-	-
46 Engineering Fees: WTR	109,189	67,200	163,784	(96,584)	136,321	115,000
47 Engineering Fees: Master Plans	80,559	224,650	134,446	90,204	84,342	-
48 Engineering Fees: Design Manual(67%WF/33%SF)	-	100,000	-	100,000	-	-
49 Fleet Tracking(67%WF/33%SF)	-	4,000	1,000	3,000	-	4,000
50 Loss Claims	1,800	20,000	2,700	17,300	4,767	10,000

## Rubidoux Community Services District Water Fund Budget

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
51 Publication of Public Notices	-	400	400	-	1,709	1,000
52 Miscellaneous Expense	-	2,000	-	2,000	35	1,000
53 West Valley Water Purchases	-	-	-	-	-	-
54 Computer System Support	-	-	-	-	8,269	-
55 Computer Misc. and Hardware	3,324	-	8,700	(8,700)	-	10,000
<b>Total Operating Expense</b>	<b>\$2,403,634</b>	<b>\$3,267,350</b>	<b>\$3,320,720</b>	<b>(\$53,370)</b>	<b>\$2,360,117</b>	<b>\$3,958,200</b>
<b>Administrative Expense</b>						
56 Salaries Expense	1,048,221	1,679,300	1,774,714	(95,414)	1,526,674	1,964,800
57 Employee Vacation/Sick Accrual Expense	39,247	-	39,247	(39,247)	43,181	78,900
58 Payroll Tax Expense	87,541	147,800	145,000	2,800	128,422	141,300
59 Health & Retirement Expense	598,476	768,300	816,879	(48,579)	913,804	869,900
60 Workers Comp Insurance	38,489	55,200	60,989	(5,789)	52,782	70,200
61 General Admin. Expense	225,000	300,000	300,000	-	600,000	1,138,621
<b>Total Administrative Expense</b>	<b>\$2,036,974</b>	<b>\$2,950,600</b>	<b>\$3,136,829</b>	<b>(\$186,229)</b>	<b>\$3,264,863</b>	<b>\$4,263,721</b>
<b>Other Expense</b>						
62 SERIES 1998-Misc. Expense	1,500	1,500	1,500	-	8,100	1,500
63 MN Plant 17-18 Interest Exp	49,774	97,800	97,847	(47)	104,564	90,950
64 Building Interest Exp	-	-	-	-	-	59,393
<b>Total Other Expense</b>	<b>\$51,274</b>	<b>\$99,300</b>	<b>\$99,347</b>	<b>(\$47)</b>	<b>\$112,664</b>	<b>\$151,843</b>
<b>Total Expense</b>	<b>\$4,491,882</b>	<b>\$6,317,250</b>	<b>\$6,556,896</b>	<b>(\$239,646)</b>	<b>\$5,737,644</b>	<b>\$8,373,764</b>
<b>Asset Acquisitions</b>						
65 Fleet Replacement	-	35,000	-	35,000	101,512	45,000
66 Phone System (New)	-	-	-	-	8,430	-
67 Pump (MD-3244VXV)	-	-	-	-	5,187	-
68 100 HP VFD-Booster	-	-	-	-	11,140	-
69 Field Office: Roof	-	-	-	-	31,387	-
70 Field Office HVAC	-	-	-	-	11,165	-
71 SCADA Samsara Upgrades	-	-	-	-	31,800	-
72 IT Upgrades and Implementation	31,143	80,000	53,143	26,857	-	-
73 Systems Operator Office Upgrade	7,351	15,000	7,351	7,649	-	-
74 Office Improvements (50%GF/50%WF)	-	25,000	-	25,000	-	-
75 Specialty Truck/Equipment	-	120,000	-	120,000	-	-
76 Cal OES: Grant Expense	18,756	450,000	450,000	-	-	100,000
77 AMR Mobile Station	-	26,000	-	26,000	-	-
78 Backup Pumps	-	-	-	-	-	20,000
79 Field Building Project	-	-	-	-	-	2,007,096
<b>Total Asset Acquisitions</b>	<b>\$57,250</b>	<b>\$751,000</b>	<b>\$510,494</b>	<b>\$240,506</b>	<b>\$200,621</b>	<b>\$2,172,096</b>
<b>Long-Term Debt</b>						
80 Debt Service - MN Plant 17-18 Principal	132,324	266,300	266,349	(49)	259,632	273,200
81 Debt Service - Building Principal	-	-	-	-	-	176,328
<b>Total Long-Term Debt</b>	<b>\$132,324</b>	<b>\$266,300</b>	<b>\$266,349</b>	<b>(\$49)</b>	<b>\$259,632</b>	<b>\$449,528</b>
<b>Transfers</b>						
82 Property Tax Transfer In	-	-	-	-	-	(571,003)
83 Transfer from Field/Admin Fund Reserves	-	-	-	-	-	-
84 Transfer from COP Reserves	(1,000,000)	(1,000,000)	(1,000,000)	-	-	(235,721)
85 Transfer to/(from) Unrestricted Reserves	155,198	(23,750)	646,806	(670,556)	(454,018)	(198,952)
<b>Total Transfers</b>	<b>(844,802)</b>	<b>(1,023,750)</b>	<b>(353,194)</b>	<b>(670,556)</b>	<b>(454,018)</b>	<b>(1,005,676)</b>
<b>TOTAL WATER EXPENSES</b>	<b>\$3,836,654</b>	<b>\$6,310,800</b>	<b>\$6,980,545</b>	<b>(\$669,745)</b>	<b>\$5,743,879</b>	<b>\$9,989,712</b>

**Rubidoux Community Services District  
Water Capital Improvement Project (CIP) Budget**

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
<b>Income</b>						
1 Developers EDU Fees: Income	1,364,624	850,000	1,823,342	973,342	276,828	1,550,400
<b>TOTAL WATER CIP REVENUE</b>	<b>\$1,364,624</b>	<b>\$850,000</b>	<b>\$1,823,342</b>	<b>\$973,342</b>	<b>\$276,828</b>	<b>\$1,550,400</b>
<b>Expense</b>						
2 District Tank Assessment	-	-	-	-	7,350	-
3 1360' Pressure Zone Pump Station	-	35,000	-	35,000	1,925	-
4 PFAS Compounds Treatment	2,163,829	-	2,386,296	(2,386,296)	1,316,238	-
5 1238' Pressure Zone Improvements (D)	-	200,000	-	200,000	-	200,000
6 1066' Pressure Zone Storage (PD)	-	75,000	-	75,000	-	65,000
7 Goldenwest Pump Station (D)	-	50,000	-	50,000	-	100,000
8 Limonite Transmission (D)	-	110,000	-	110,000	-	-
9 Condition Assessment (75% WF/25% SF)	7,502	225,000	30,000	195,000	-	195,000
10 West Valley Intertie	-	65,000	15,000	50,000	-	162,500
11 Disinfection Process Conversion at LTP	-	-	-	-	-	-
<b>Total Expense</b>	<b>2,171,331</b>	<b>760,000</b>	<b>2,431,296</b>	<b>(1,671,296)</b>	<b>1,325,513</b>	<b>722,500</b>
<b>Transfers</b>						
12 <i>Transfer to/(from) Reserves</i>	<i>(806,707)</i>	<i>90,000</i>	<i>(607,954)</i>	<i>697,954</i>	<i>(1,048,685)</i>	<i>827,900</i>
<b>Total Transfers</b>	<b>(806,707)</b>	<b>90,000</b>	<b>(607,954)</b>	<b>697,954</b>	<b>(1,048,685)</b>	<b>827,900</b>
<b>TOTAL WATER CIP EXPENSES</b>	<b>\$1,364,624</b>	<b>\$850,000</b>	<b>\$1,823,342</b>	<b>(\$973,342)</b>	<b>\$276,828</b>	<b>\$1,550,400</b>

## Rubidoux Community Services District Water Replacement Project Budget

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
<b>Income</b>						
1 Sales Water Replacement	104,307	172,200	169,689	(2,511)	173,745	177,366
<b>TOTAL WATER REPLCMT PROJ. REVENUE</b>	<b>\$104,307</b>	<b>\$172,200</b>	<b>\$169,689</b>	<b>(\$2,511)</b>	<b>\$173,745</b>	<b>\$177,366</b>
<b>Expense</b>						
2 Well 18 Rehab	51,037	-	51,037	(51,037)	212,965	-
3 Hunter Pressure Zone Improvements	-	-	-	-	18,927	-
4 Tract 37211 Offsite Participation	-	100,000	-	100,000	-	100,000
5 Market St. Bridge Pipeline Relocation	3,516	53,000	9,600	43,400	-	200,000
6 Customer Meter Replacement	-	12,000	-	12,000	-	-
7 District Tank Refurbishments (Design)	-	-	-	-	-	150,000
8 Hunter Reservoir Rehab	-	-	-	-	-	-
9 Anita B. Smith Rehab	-	-	-	-	-	-
10 Leland Thompson Pressure Surges	-	-	-	-	-	-
<b>Total Expense</b>	<b>54,553</b>	<b>165,000</b>	<b>60,637</b>	<b>104,363</b>	<b>231,892</b>	<b>450,000</b>
<b>Transfers</b>						
11 <i>Transfer to/(from) Reserves</i>	49,754	7,200	109,052	(101,852)	(58,147)	(272,634)
<b>Total Transfers</b>	<b>49,754</b>	<b>7,200</b>	<b>109,052</b>	<b>(101,852)</b>	<b>(58,147)</b>	<b>(272,634)</b>
<b>TOTAL WATER RPLCMT PROJ. EXPENSES</b>	<b>\$104,307</b>	<b>\$172,200</b>	<b>\$169,689</b>	<b>\$2,511</b>	<b>\$173,745</b>	<b>\$177,366</b>

**Rubidoux Community Services District  
COP Water Fund Budget**

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
<b>Operating Income</b>						
1 Sales Bond	692,091	1,152,200	1,164,091	11,891	1,148,994	1,171,700
2 SERIES 1998-Interest Income	865	8,800	1,298	(7,502)	4,296	1,500
<b>TOTAL COP WATER REVENUE</b>	<b>\$692,956</b>	<b>\$1,161,000</b>	<b>\$1,165,389</b>	<b>\$4,389</b>	<b>\$1,153,290</b>	<b>\$1,173,200</b>
<b>Other Expense</b>						
3 SERIES 1998-Interest Expense	65,280	115,500	115,515	(15)	146,790	84,533
<b>Total Other Expenses</b>	<b>\$65,280</b>	<b>\$115,500</b>	<b>\$115,515</b>	<b>(\$15)</b>	<b>\$146,790</b>	<b>\$84,533</b>
<b>Long-Term Debt</b>						
4 Debt Service - SERIES 1998 Principal	590,000	590,000	590,000	-	565,000	625,000
<b>Total Long-Term Debt</b>	<b>\$590,000</b>	<b>\$590,000</b>	<b>\$590,000</b>	<b>\$0</b>	<b>\$565,000</b>	<b>\$625,000</b>
<b>Transfers</b>						
5 <i>Transfer to Water Fund</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>	-	-	235,721
6 <i>Transfer to/(from) Reserves</i>	<i>(962,324)</i>	<i>(544,500)</i>	<i>(540,126)</i>	<i>(4,374)</i>	441,500	227,946
<b>Total Transfers</b>	<b>\$37,676</b>	<b>\$455,500</b>	<b>\$459,874</b>	<b>(\$4,374)</b>	<b>\$441,500</b>	<b>\$463,667</b>
<b>TOTAL COP WATER EXPENSES</b>	<b>\$692,956</b>	<b>\$1,161,000</b>	<b>\$1,165,389</b>	<b>(\$4,389)</b>	<b>\$1,153,290</b>	<b>\$1,173,200</b>

## Rubidoux Community Services District Sewer Fund Budget

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
<b>Operating Income</b>						
1 Sales - RST	1,452,513	2,389,200	2,416,513	27,313	2,276,983	2,537,300
2 Sales - Sewer	328,204	576,000	593,204	17,204	530,150	599,200
<b>Total Operating Income</b>	<b>\$1,780,717</b>	<b>\$2,965,200</b>	<b>\$3,009,717</b>	<b>\$44,517</b>	<b>\$2,807,133</b>	<b>\$3,136,500</b>
<b>Other Income</b>						
3 Interest Income	1,735	4,000	2,603	(1,397)	8,570	4,000
4 Miscellaneous Income	-	2,000	-	(2,000)	-	2,000
5 Licenses and Permits	-	500	1,000	500	500	2,000
6 Interest Income: Non-Operational	507	900	761	(139)	1,931	1,000
<b>Total Other Income</b>	<b>\$2,242</b>	<b>\$7,400</b>	<b>\$4,364</b>	<b>(\$3,036)</b>	<b>\$11,001</b>	<b>\$9,000</b>
<b>TOTAL SEWER REVENUE</b>	<b>\$1,782,959</b>	<b>\$2,972,600</b>	<b>\$3,014,081</b>	<b>\$41,481</b>	<b>\$2,818,134</b>	<b>\$3,145,500</b>
<b>Operating Expense</b>						
7 Energy Costs	27,126	36,900	40,689	(3,789)	45,751	41,900
8 Riverside City Treatment Costs	661,083	1,647,200	1,587,484	59,716	1,531,810	1,561,400
9 Industrial Pretreatment Costs	80,429	44,200	120,644	(76,444)	82,717	80,000
10 Lab Fees	6,482	1,800	9,723	(7,923)	2,890	10,000
11 Bad Debt Expense	-	20,000	10,000	10,000	13,256	10,000
12 R & M Equipment	6,676	6,700	10,014	(3,314)	5,999	10,300
13 R & M Sewer System	16,630	56,800	24,945	31,855	40,509	25,700
14 Hydrowash	30,138	90,000	45,207	44,793	64,040	250,000
15 Operating Expense	5,845	7,200	8,768	(1,568)	8,580	9,000
16 Protocol for Testing 14" Force Main	-	20,000	-	20,000	-	-
17 Telephone	335	500	503	(3)	548	500
18 Licenses & Permits	7,044	8,100	10,566	(2,466)	7,771	10,900
19 Gasoline Expense	5,183	3,000	7,775	(4,775)	4,379	8,000
20 Liability Insurance	11,118	16,300	14,824	1,476	11,643	25,200
21 City Riverside Litigation	6,684	250,000	6,684	243,316	518,850	-
22 City Riverside Litigation: Appeal	89,385	-	126,530	(126,530)	-	150,000
23 Consulting Fees:Safety (50%WF/50%SF)	-	5,000	-	5,000	-	15,000
24 Consulting Fees:LHMP (50%WF/50%SF)	-	5,000	-	5,000	-	12,500
25 Consulting Fees: Permit Fee Design	-	-	-	-	-	20,000
26 Engineering Fees	2,357	3,700	3,536	164	16,512	3,600
27 Loss Claims	-	20,000	-	20,000	-	10,000
28 Engineering Fees:Master Plans	56,855	97,350	67,096	30,254	18,376	-
29 Engineering Fees:Design Manual(67%WF/33%SF)	-	50,000	-	50,000	-	-
30 Consulting Fees:Cost of Svc Stdy(60%WF/40%SF)	2,532	80,000	46,000	34,000	-	34,000
31 Fleet Tracking(67%WF/33%SF)	-	2,000	500	1,500	-	2,000
32 Publication of Public Notices	-	500	500	-	1,746	1,000
33 Feasibility Study (Wastewater Trtmt Plnt)	7,791	-	7,791	(7,791)	9,947	-
34 Employee Education and Training	587	1,500	587	913	-	1,500
<b>Total Operating Expense</b>	<b>\$1,024,280</b>	<b>\$2,473,750</b>	<b>\$2,150,365</b>	<b>\$323,385</b>	<b>\$2,385,324</b>	<b>\$2,292,500</b>
<b>Administrative Expense</b>						
35 Salaries Expense	34,851	90,900	66,722	24,178	51,762	77,000
36 Payroll Tax Expense	2,750	8,200	4,920	3,280	4,110	6,700
37 Health & Retirement Expense	4,964	49,000	5,364	43,636	37,516	30,200
38 Workman's Compensation Ins.	953	2,700	1,430	1,270	1,362	2,600
39 Admin General Expense	187,500	250,000	250,000	-	500,000	677,432
<b>Total Administrative Expense</b>	<b>\$231,018</b>	<b>\$400,800</b>	<b>\$328,436</b>	<b>\$72,364</b>	<b>\$594,750</b>	<b>\$793,932</b>
<b>Total Expense</b>	<b>\$1,255,298</b>	<b>\$2,874,550</b>	<b>\$2,478,801</b>	<b>\$395,749</b>	<b>\$2,980,074</b>	<b>\$3,086,432</b>

## Rubidoux Community Services District Sewer Fund Budget

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
<b>Asset Acquisitions</b>						
40 Pumps: Various	-	-	-	-	39,328	25,000
41 Ramps: Lift Station	-	-	-	-	12,500	-
42 SCADA Samsara Upgrades	-	-	-	-	7,950	-
43 Vactor Truck	-	-	-	-	-	-
<b>Total Asset Acquisitions</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$59,778</b>	<b>\$25,000</b>
<b>Transfers</b>						
44 Property Tax Transfer In	-	-	-	-	-	(15,000)
45 Transfer to/(from) Unrestricted Reserves	527,661	98,050	535,280	(437,230)	(221,718)	49,068
<b>Total Transfers</b>	<b>\$527,661</b>	<b>\$98,050</b>	<b>\$535,280</b>	<b>(\$437,230)</b>	<b>(\$221,718)</b>	<b>\$34,068</b>
<b>TOTAL SEWER EXPENSES</b>	<b>\$1,782,959</b>	<b>\$2,972,600</b>	<b>\$3,014,081</b>	<b>(\$41,481)</b>	<b>\$2,818,134</b>	<b>\$3,145,500</b>

## Rubidoux Community Services District Sewer Capital Improvement Project (CIP) Budget

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
<b>Income</b>						
1 Developers EDU Fees: Income	868,140	520,000	1,143,740	623,740	131,976	1,185,600
<b>TOTAL SEWER CIP REVENUE</b>	<b>\$868,140</b>	<b>\$520,000</b>	<b>\$1,143,740</b>	<b>\$623,740</b>	<b>\$131,976</b>	<b>\$1,185,600</b>
<b>Expense</b>						
2 Condition Assessment (75% WF/25% SF)	2,501	75,000	25,000	50,000	-	50,000
3 Regional LS Drying Beds (Design)	-	-	-	-	-	50,000
<b>Total Expense</b>	<b>2,501</b>	<b>75,000</b>	<b>25,000</b>	<b>50,000</b>	<b>-</b>	<b>100,000</b>
<b>Transfers</b>						
4 <i>Transfer to/(from) Reserves</i>	865,639	445,000	1,118,740	(673,740)	131,976	1,085,600
<b>Total Transfers</b>	<b>865,639</b>	<b>445,000</b>	<b>1,118,740</b>	<b>(673,740)</b>	<b>131,976</b>	<b>1,085,600</b>
<b>TOTAL SEWER CIP EXPENSES</b>	<b>\$868,140</b>	<b>\$520,000</b>	<b>\$1,143,740</b>	<b>(\$623,740)</b>	<b>\$131,976</b>	<b>\$1,185,600</b>

**Rubidoux Community Services District  
Sewer Replacement Project Budget**

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
<b>Income</b>						
1 Sales Sewer Replacement	64,300	114,000	109,765	(4,235)	118,091	113,100
<b>TOTAL SEWER RPLCMT PROJ. REVENUE</b>	<b>\$64,300</b>	<b>\$114,000</b>	<b>\$109,765</b>	<b>(\$4,235)</b>	<b>\$118,091</b>	<b>\$113,100</b>
<b>Expense</b>						
2 Jurupa Hills Force Main	-	200,000	-	200,000	-	200,000
3 Avalon Sewer Improvements	2,338	-	2,338	(2,338)	-	-
4 Belltown Lift Station Rehab	-	-	-	-	-	100,000
<b>Total Expense</b>	<b>2,338</b>	<b>200,000</b>	<b>2,338</b>	<b>197,662</b>	-	<b>300,000</b>
<b>Transfers</b>						
5 <i>Transfer to/(from) Reserves</i>	61,962	(86,000)	107,427	(193,427)	118,091	(186,900)
<b>Total Transfers</b>	<b>61,962</b>	<b>(86,000)</b>	<b>107,427</b>	<b>(193,427)</b>	<b>118,091</b>	<b>(186,900)</b>
<b>TOTAL SEWER RPLCMT PROJ. EXPENSES</b>	<b>\$64,300</b>	<b>\$114,000</b>	<b>\$109,765</b>	<b>\$4,235</b>	<b>\$118,091</b>	<b>\$113,100</b>

**Rubidoux Community Services District  
Field/Admin Building Fund Budget**

	Actual YTD February 2022	Annual Budget 2021/2022	Projected Year End 2021/2022	Favorable (Unfavorable) Variance	Audited 2020/2021	Adopted Budget 2022/2023
<b>Operating Income</b>						
1 Sales - Field/Admin Bldg.	59,615	104,000	104,400	400	107,808	107,500
<b>TOTAL FIELD/ADMIN BLDG REVENUE</b>	<b>\$59,615</b>	<b>\$104,000</b>	<b>\$104,400</b>	<b>\$400</b>	<b>\$107,808</b>	<b>\$107,500</b>
<b>Operating Expense</b>						
2 Admin/Field Bldg. Proj. (Arch/Eng.)	-	-	25,800	(25,800)	25,800	356,200
<b>Total Operating Expense</b>	<b>-</b>	<b>-</b>	<b>25,800</b>	<b>(25,800)</b>	<b>25,800</b>	<b>356,200</b>
<b>Transfers</b>						
3 Transfer to/(from) Reserves	24,090	71,100	43,075	28,025	82,008	(248,700)
4 Reserve Transfer to General Fund	35,525	32,900	35,525	(2,625)	-	-
<b>Total Transfers</b>	<b>59,615</b>	<b>104,000</b>	<b>78,600</b>	<b>25,400</b>	<b>82,008</b>	<b>(248,700)</b>
<b>TOTAL FIELD/ADMIN BLDG EXPENSES</b>	<b>\$59,615</b>	<b>\$104,000</b>	<b>\$104,400</b>	<b>(\$400)</b>	<b>\$107,808</b>	<b>\$107,500</b>

**RUBIDOUX COMMUNITY SERVICES DISTRICT**

FY 2022-2023 Salary Plan - 5.0% COLA

Approved and Adopted by the Board 6/16/2022

Payrates Effective 7/1/2022

<u>Job Classification</u>		<u>Step</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<u>Administrative Assistant</u>	Non-Exempt	Hourly	\$ 22.54	\$ 23.67	\$ 24.85	\$ 26.09	\$ 27.40	\$ 28.77
		Monthly	\$ 3,906.93	\$ 4,102.80	\$ 4,307.33	\$ 4,522.27	\$ 4,749.33	\$ 4,986.80
		Annual	\$ 46,883.20	\$ 49,233.60	\$ 51,688.00	\$ 54,267.20	\$ 56,992.00	\$ 59,841.60
<u>Accounting / Customer Service Clerk I</u>	Non-Exempt	Hourly	\$ 28.04	\$ 29.44	\$ 30.91	\$ 32.46	\$ 34.08	\$ 35.79
		Monthly	\$ 4,860.27	\$ 5,102.93	\$ 5,357.73	\$ 5,626.40	\$ 5,907.20	\$ 6,203.60
		Annual	\$ 58,323.20	\$ 61,235.20	\$ 64,292.80	\$ 67,516.80	\$ 70,886.40	\$ 74,443.20
<u>Accounting / Customer Service Clerk II</u>	Non-Exempt	Hourly	\$ 32.64	\$ 34.27	\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66
		Monthly	\$ 5,657.60	\$ 5,940.13	\$ 6,238.27	\$ 6,550.27	\$ 6,877.87	\$ 7,221.07
		Annual	\$ 67,891.20	\$ 71,281.60	\$ 74,859.20	\$ 78,603.20	\$ 82,534.40	\$ 86,652.80
<u>Meter Reader</u>	Non-Exempt	Hourly	\$ 28.04	\$ 29.44	\$ 30.91	\$ 32.46	\$ 34.08	\$ 35.79
		Monthly	\$ 4,860.27	\$ 5,102.93	\$ 5,357.73	\$ 5,626.40	\$ 5,907.20	\$ 6,203.60
		Annual	\$ 58,323.20	\$ 61,235.20	\$ 64,292.80	\$ 67,516.80	\$ 70,886.40	\$ 74,443.20
<u>Utility Maintenance Worker I</u>	Non-Exempt	Hourly	\$ 28.89	\$ 30.34	\$ 31.85	\$ 33.44	\$ 35.12	\$ 36.87
		Monthly	\$ 5,007.60	\$ 5,258.93	\$ 5,520.67	\$ 5,796.27	\$ 6,087.47	\$ 6,390.80
		Annual	\$ 60,091.20	\$ 63,107.20	\$ 66,248.00	\$ 69,555.20	\$ 73,049.60	\$ 76,689.60
<u>Utility Maintenance Worker II</u>	Non-Exempt	Hourly	\$ 30.77	\$ 32.30	\$ 33.93	\$ 35.61	\$ 37.40	\$ 39.27
		Monthly	\$ 5,333.47	\$ 5,598.67	\$ 5,881.20	\$ 6,172.40	\$ 6,482.67	\$ 6,806.80
		Annual	\$ 64,001.60	\$ 67,184.00	\$ 70,574.40	\$ 74,068.80	\$ 77,792.00	\$ 81,681.60
<u>Senior Utility Maintenance Worker I</u>	Non-Exempt	Hourly	\$ 35.20	\$ 36.96	\$ 38.81	\$ 40.75	\$ 42.79	\$ 44.93
		Monthly	\$ 6,101.33	\$ 6,406.40	\$ 6,727.07	\$ 7,063.33	\$ 7,416.93	\$ 7,787.87
		Annual	\$ 73,216.00	\$ 76,876.80	\$ 80,724.80	\$ 84,760.00	\$ 89,003.20	\$ 93,454.40
<u>Senior Utility Maintenance Worker II</u>	Non-Exempt	Hourly	\$ 38.82	\$ 40.75	\$ 42.79	\$ 44.93	\$ 47.16	\$ 49.52
		Monthly	\$ 6,728.80	\$ 7,063.33	\$ 7,416.93	\$ 7,787.87	\$ 8,174.40	\$ 8,583.47
		Annual	\$ 80,745.60	\$ 84,760.00	\$ 89,003.20	\$ 93,454.40	\$ 98,092.80	\$ 103,001.60
<u>Systems Operator I</u>	Non-Exempt	Hourly	\$ 31.61	\$ 33.20	\$ 34.86	\$ 36.60	\$ 38.43	\$ 40.35
		Monthly	\$ 5,479.07	\$ 5,754.67	\$ 6,042.40	\$ 6,344.00	\$ 6,661.20	\$ 6,994.00
		Annual	\$ 65,748.80	\$ 69,056.00	\$ 72,508.80	\$ 76,128.00	\$ 79,934.40	\$ 83,928.00
<u>Systems Operator II</u>	Non-Exempt	Hourly	\$ 35.20	\$ 36.96	\$ 38.81	\$ 40.75	\$ 42.79	\$ 44.93
		Monthly	\$ 6,101.33	\$ 6,406.40	\$ 6,727.07	\$ 7,063.33	\$ 7,416.93	\$ 7,787.87
		Annual	\$ 73,216.00	\$ 76,876.80	\$ 80,724.80	\$ 84,760.00	\$ 89,003.20	\$ 93,454.40
<u>Senior Systems Operator I</u>	Non-Exempt	Hourly	\$ 42.58	\$ 44.71	\$ 46.94	\$ 49.29	\$ 51.75	\$ 54.34
		Monthly	\$ 7,380.53	\$ 7,749.73	\$ 8,136.27	\$ 8,543.60	\$ 8,970.00	\$ 9,418.93
		Annual	\$ 88,566.40	\$ 92,996.80	\$ 97,635.20	\$ 102,523.20	\$ 107,640.00	\$ 113,027.20
<u>Senior Systems Operator II</u>	Non-Exempt	Hourly	\$ 46.80	\$ 49.14	\$ 51.60	\$ 54.18	\$ 56.89	\$ 59.73
		Monthly	\$ 8,112.00	\$ 8,517.60	\$ 8,944.00	\$ 9,391.20	\$ 9,860.93	\$ 10,353.20
		Annual	\$ 97,344.00	\$ 102,211.20	\$ 107,328.00	\$ 112,694.40	\$ 118,331.20	\$ 124,238.40
<u>Backflow / Cross Connect Inspector</u>	Non-Exempt	Hourly	\$ 36.28	\$ 38.09	\$ 39.99	\$ 41.99	\$ 44.09	\$ 46.30
		Monthly	\$ 6,288.53	\$ 6,602.27	\$ 6,931.60	\$ 7,278.27	\$ 7,642.27	\$ 8,025.33
		Annual	\$ 75,462.40	\$ 79,227.20	\$ 83,179.20	\$ 87,339.20	\$ 91,707.20	\$ 96,304.00

<u>Assistant Engineer</u>	Exempt	Hourly	\$ 56.25	\$ 59.06	\$ 62.01	\$ 65.11	\$ 68.37	\$ 71.79
		Monthly	\$ 9,750.00	\$ 10,237.07	\$ 10,748.40	\$ 11,285.73	\$ 11,850.80	\$ 12,443.60
		Annual	\$ 117,000.00	\$ 122,844.80	\$ 128,980.80	\$ 135,428.80	\$ 142,209.60	\$ 149,323.20
<u>HR Generalist / Safety and Facilities Coordinator</u>	Exempt	Hourly	\$ 44.84	\$ 47.08	\$ 49.43	\$ 51.90	\$ 54.50	\$ 57.23
		Monthly	\$ 7,772.27	\$ 8,160.53	\$ 8,567.87	\$ 8,996.00	\$ 9,446.67	\$ 9,919.87
		Annual	\$ 93,267.20	\$ 97,926.40	\$ 102,814.40	\$ 107,952.00	\$ 113,360.00	\$ 119,038.40
<u>Customer Service / Accounts Payable Manager</u> <sup>[a]</sup>	Exempt	Hourly	\$ 51.03	\$ 53.58	\$ 56.26	\$ 59.07	\$ 62.02	\$ 65.12
		Monthly	\$ 8,845.20	\$ 9,287.20	\$ 9,751.73	\$ 10,238.80	\$ 10,750.13	\$ 11,287.47
		Annual	\$ 106,142.40	\$ 111,446.40	\$ 117,020.80	\$ 122,865.60	\$ 129,001.60	\$ 135,449.60
<u>Customer Service / Accounts Payable Manager</u> (Incumbent)	Exempt	Hourly	\$ 58.89	\$ 61.83	\$ 64.92	\$ 68.17	\$ 71.58	\$ 75.16
		Monthly	\$ 10,207.60	\$ 10,717.20	\$ 11,252.80	\$ 11,816.13	\$ 12,407.20	\$ 13,027.73
		Annual	\$ 122,491.20	\$ 128,606.40	\$ 135,033.60	\$ 141,793.60	\$ 148,886.40	\$ 156,332.80
<u>Director of Operations</u>	Exempt	Hourly	\$ 69.19	\$ 72.65	\$ 76.29	\$ 80.10	\$ 84.11	\$ 88.31
		Monthly	\$ 11,992.93	\$ 12,592.67	\$ 13,223.60	\$ 13,884.00	\$ 14,579.07	\$ 15,307.07
		Annual	\$ 143,915.20	\$ 151,112.00	\$ 158,683.20	\$ 166,608.00	\$ 174,948.80	\$ 183,684.80
<u>Director of Finance and Administration</u>	Exempt	Hourly	\$ 81.30	\$ 85.37	\$ 89.64	\$ 94.12	\$ 98.82	\$ 103.77
		Monthly	\$ 14,092.00	\$ 14,797.47	\$ 15,537.60	\$ 16,314.13	\$ 17,128.80	\$ 17,986.80
		Annual	\$ 169,104.00	\$ 177,569.60	\$ 186,451.20	\$ 195,769.60	\$ 205,545.60	\$ 215,841.60
<u>Director of Engineering</u>	Exempt	Hourly	\$ 81.30	\$ 85.37	\$ 89.64	\$ 94.12	\$ 98.82	\$ 103.77
		Monthly	\$ 14,092.00	\$ 14,797.47	\$ 15,537.60	\$ 16,314.13	\$ 17,128.80	\$ 17,986.80
		Annual	\$ 169,104.00	\$ 177,569.60	\$ 186,451.20	\$ 195,769.60	\$ 205,545.60	\$ 215,841.60
<u>Assistant General Manager</u>	Exempt	Hourly	\$ 97.56	\$ 102.44	\$ 107.56	\$ 112.94	\$ 118.59	\$ 124.52
		Monthly	\$ 16,910.40	\$ 17,756.27	\$ 18,643.73	\$ 19,576.27	\$ 20,555.60	\$ 21,583.47
		Annual	\$ 202,924.80	\$ 213,075.20	\$ 223,724.80	\$ 234,915.20	\$ 246,667.20	\$ 259,001.60
<u>General Manager</u>	Exempt	Hourly	\$ 143.26					
		Monthly	\$ 24,831.24					
		Annual	\$ 297,974.88	Flat Rate				

[a] - Effective for new hires after 7/1/2022