

RUBIDOUX COMMUNITY SERVICES DISTRICT

FY 2021-2022 Salary Plan - 3.0% COLA
 Approved and Adopted by the Board 6/17/2021



Payrates effective 7/1/2021

Amended 7/15/21

<u>Job Classification</u>			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Part-time Office Asst	Non-Exempt	Hourly	\$21.47	\$22.54	\$23.67	\$24.85	\$26.09	\$27.40
		Annual	22,326.72	23,440.56	24,612.64	25,844.00	27,134.64	28,491.84
Account Clerk I	Non-Exempt	Hourly	\$26.70	\$28.04	\$29.44	\$30.91	\$32.46	\$34.08
		Annual	55,544.32	58,323.20	61,239.36	64,299.04	67,514.72	70,892.64
Account Clerk II	Non-Exempt	Hourly	\$31.09	\$32.64	\$34.27	\$35.99	\$37.79	\$39.68
		Annual	64,656.80	67,891.20	71,285.76	74,850.88	78,594.88	82,524.00
Meter Reader	Non-Exempt	Hourly	\$26.70	\$28.04	\$29.44	\$30.91	\$32.46	\$34.08
		Annual	55,544.32	58,323.20	61,239.36	64,299.04	67,514.72	70,892.64
Utility Maintenance I	Non-Exempt	Hourly	\$27.51	\$28.89	\$30.33	\$31.85	\$33.44	\$35.11
		Annual	57,222.88	60,095.36	63,094.72	66,243.84	69,563.52	73,035.04
Utility Maintenance II	Non-Exempt	Hourly	\$29.30	\$30.77	\$32.31	\$33.92	\$35.62	\$37.40
		Annual	60,952.32	63,993.28	67,206.88	70,549.44	74,083.36	77,789.92
Senior Utility Maintenance I	Non-Exempt	Hourly	\$33.53	\$35.20	\$36.96	\$38.81	\$40.75	\$42.79
		Annual	69,736.16	73,222.24	76,883.04	80,726.88	84,764.16	89,001.12
Senior Utility Maintenance II	Non-Exempt	Hourly	\$36.97	\$38.81	\$40.76	\$42.79	\$44.92	\$47.16
		Annual	76,891.36	80,724.80	84,774.56	88,994.88	93,429.44	98,101.12
Systems Operator I	Non-Exempt	Hourly	\$30.11	\$31.62	\$33.20	\$34.86	\$36.60	\$38.43
		Annual	62,622.56	65,771.68	69,049.76	72,498.40	76,119.68	79,932.32
Systems Operator II	Non-Exempt	Hourly	\$33.53	\$35.20	\$36.96	\$38.81	\$40.75	\$42.79
		Annual	69,736.16	73,222.24	76,883.04	80,726.88	84,764.16	89,001.12
Senior Systems Operator I	Non-Exempt	Hourly	\$40.55	\$42.58	\$44.71	\$46.94	\$49.29	\$51.75
		Annual	84,346.08	88,562.24	92,990.56	97,641.44	102,523.20	107,648.32
Senior Systems Operator II	Non-Exempt	Hourly	\$44.57	\$46.80	\$49.14	\$51.60	\$54.18	\$56.89
		Annual	92,701.44	97,350.24	102,213.28	107,334.24	112,690.24	118,324.96
Backflow/Cross Connect Inspector	Non-Exempt	Hourly	\$34.55	\$36.28	\$38.09	\$39.99	\$41.99	\$44.09
		Annual	71,859.84	75,454.08	79,225.12	83,187.52	87,345.44	91,713.44
Director of Operations	Exempt	Hourly	\$65.90	\$69.19	\$72.65	\$76.29	\$80.10	\$84.11
		Annual	137,069.92	143,921.44	151,120.32	158,676.96	166,610.08	174,940.48
Engineering Assistant	Exempt	Hourly	\$53.57	\$56.25	\$59.06	\$62.01	\$65.11	\$68.37
		Annual	111,419.36	116,991.68	122,840.64	128,982.88	135,430.88	142,203.36
Manager of Customer Service	Exempt	Hourly	\$56.09	\$58.89	\$61.83	\$64.93	\$68.17	\$71.58
		Annual	116,658.88	122,489.12	128,614.72	135,044.00	141,797.76	148,886.40
Director of Finance and Admin	Exempt	Hourly	\$77.43	\$81.30	\$85.37	\$89.64	\$94.12	\$98.82
		Annual	161,056.48	169,110.24	177,565.44	186,444.96	195,765.44	205,553.92
Director of Engineering	Exempt	Hourly	\$77.43	\$81.30	\$85.37	\$89.64	\$94.12	\$98.82
		Annual	161,056.48	169,110.24	177,565.44	186,444.96	195,765.44	205,553.92
Assistant General Manager	Exempt	Hourly	\$92.92	\$97.56	\$102.44	\$107.56	\$112.94	\$118.59
		Annual	193,267.36	202,933.12	213,079.36	223,731.04	234,919.36	246,665.12
General Manager	Exempt	Hourly	\$129.94					
		Annual	270,272.00	Flat Rate				