

RESOLUTION NO. 2026-938

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
RUBIDOUX COMMUNITY SERVICES DISTRICT
APPROVING A CHANGE OF TRUSTEE/CUSTODIAN FOR THE
DISTRICT'S SECTION 457 DEFERRED COMPENSATION PLAN**

WHEREAS, the Rubidoux Community Services District ("District") maintains a Deferred Compensation Plan pursuant to Section 457 of the Internal Revenue Code for the benefit of eligible employees; and

WHEREAS, the District desires to appoint Empower Trust Company, LLC, or such affiliated Empower entity as may be identified in the applicable plan and trust documents, as trustee and/or custodian for the Plan; and

WHEREAS, the Board of Directors finds that such appointment is in the best interests of the District and Plan participants;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board of Directors hereby approves the appointment of Empower Trust Company, LLC, or such affiliated Empower entity as identified in the applicable plan documents, as trustee and/or custodian of the District's Section 457 Deferred Compensation Plan.
2. Any prior trustee and/or custodian appointments inconsistent with this Resolution are hereby superseded as of the effective date of the appointment of Empower Trust Company, LLC.
3. The General Manager, Director of Finance and Administration, and any other duly authorized officer of the District are authorized to take all actions necessary to implement this Resolution and maintain the District's Section 457 Deferred Compensation Plan.
4. Except as expressly modified by this Resolution, Resolution No. 674 and all other actions previously taken with respect to the District's Section 457 Deferred Compensation Plan shall remain in full force and effect.

APPROVED AND ADOPTED this 3rd day of September, 2026 at the regular meeting of the Board of Directors of the Rubidoux Community Services District, by the following vote:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

Diana Leja, President
Rubidoux Community Services District

(Seal)

ATTEST:

Brian R. Laddusaw
General Manager

APPROVED AS TO FORM AND CONTENT:

John R. Harper
District Counsel