

RUBIDOUX COMMUNITY SERVICES DISTRICT

BUDGET FOR

2019 - 2020

&

2020 - 2021

**Operations/Maintenance
and
Capital Improvement Budgets**

Approved

June 20, 2019

Rubidoux Community Services District
Executive Summary - Operating Budget
June 20, 2019

	Projected Year End 2018/2019	Budget Fiscal Year 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
<u>Income & Revenue:</u>				
GENERAL FUND	\$ 2,449,855	\$ 2,225,100	\$ 2,025,000	\$ 2,047,200
TRASH FUND	3,223,100	3,230,500	3,579,500	3,883,700
FIRE/WEED ABATEMENT FUND	2,836,400	2,873,500	3,087,500	3,149,000
WATER FUND	5,059,739	5,347,265	5,097,100	5,386,600
COP WATER FUND	1,074,800	1,145,000	1,117,500	1,143,000
WATER CAPITAL IMPRVMT PROJECT	350,000	850,000	985,000	-
WATER REPLACEMENT PROJECT	158,500	170,000	160,000	165,000
SEWER FUND	2,850,866	3,568,000	3,068,500	3,146,100
SEWER CAPITAL IMPRVMT PROJECT	49,000	750,000	1,232,000	30,000
SEWER REPLACEMENT PROJECT	96,600	105,000	100,000	105,000
FIELD/ADMIN BUILDING FUND	95,400	89,000	95,000	96,000
Total Income & Revenue	<u>\$ 18,244,260</u>	<u>\$ 20,353,365</u>	<u>\$ 20,547,100</u>	<u>\$ 19,151,600</u>
<u>Expenditures:</u>				
GENERAL FUND	\$ 2,449,855	\$ 2,225,100	\$ 2,025,000	\$ 2,047,200
TRASH FUND	3,223,100	3,230,500	3,579,500	3,883,700
FIRE/WEED ABATEMENT FUND	2,836,400	2,873,500	3,087,500	3,149,000
WATER FUND	5,059,739	5,347,265	5,097,100	5,386,600
COP WATER FUND	1,074,800	1,145,000	1,117,500	1,143,000
WATER CAPITAL IMPRVMT PROJECT	350,000	850,000	985,000	-
WATER REPLACEMENT PROJECT	158,500	170,000	160,000	165,000
SEWER FUND	2,850,866	3,568,000	3,068,500	3,146,100
SEWER CAPITAL IMPRVMT PROJECT	49,000	750,000	1,232,000	30,000
SEWER REPLACEMENT PROJECT	96,600	105,000	100,000	105,000
FIELD/ADMIN BUILDING FUND	95,400	89,000	95,000	96,000
Total Expenditures	<u>\$ 18,244,260</u>	<u>\$ 20,353,365</u>	<u>\$ 20,547,100</u>	<u>\$ 19,151,600</u>

Rubidoux Community Services District General Fund Budget

June 20, 2019

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Operating Income				
1 Plan Check & Inspection	2,200	-	2,200	2,200
2 Permits & Licenses	4,000	7,000	5,000	6,000
3 Admin Trash	100,000	100,000	100,000	100,000
4 Admin Water Fund	600,000	600,000	600,000	600,000
5 Admin Sewer Fund	500,000	500,000	500,000	500,000
6 <i>Property Tax Transfer In</i>	358,799	404,199	517,691	529,950
Total Operating Income	\$1,564,999	\$1,611,199	\$1,724,891	\$1,738,150
Other Income				
7 Rental Income	20,200	18,900	20,400	20,400
8 Interest Income	38,300	12,500	38,500	39,000
9 Miscellaneous Income:Gnrl	13,300	13,000	13,000	13,000
10 Developer EDU Fees: Income	6,000	10,000	10,000	10,000
11 Interest Income: Non-Operatnl	21,000	8,000	21,000	22,000
12 <i>Transfer from COP Reserves</i>	325,000	325,000	-	-
13 <i>Transfer from Unrestricted Reserves</i>	461,056	226,501	197,209	204,650
Total Other Income	\$884,856	\$613,901	\$300,109	\$309,050
TOTAL GENERAL REVENUE	\$2,449,855	\$2,225,100	\$2,025,000	\$2,047,200
Operating Expense				
14 R & M Vehicles	4,200	4,000	4,000	4,000
15 Main/Lease Equipment	3,700	10,000	8,000	8,000
16 R & M Office Building	15,900	21,000	25,000	25,000
17 General Supplies & Expenses	77,300	58,000	58,000	59,000
18 Utilities	10,500	20,000	15,000	15,000
19 Postage Expense:Gnrl	45,000	45,000	48,000	50,000
20 Telephone:Gnrl	8,000	9,500	9,000	9,000
21 Office Supplies:Gnrl	6,700	7,500	9,000	9,000
22 Dues & Subscriptions	13,700	12,000	14,000	14,000
23 Licenses & Permits	400	3,000	2,000	2,000
24 Mileage & Conference Expense	-	3,500	3,500	3,500
25 Gasoline Expense	7,900	10,500	8,000	8,000
26 General Insurance	7,500	8,000	7,800	8,200
27 Attorney Fees	7,200	10,000	10,000	10,000
28 Publication of Public Notices	-	1,200	1,000	1,000
29 Miscellaneous Expense	-	5,000	5,000	5,000
30 Labor Consulting Fee	-	4,000	4,000	4,000
31 Auditors Fees	30,600	31,000	33,000	34,000
32 Website Administration	4,300	5,200	5,500	6,000
33 Computer System Support	48,200	73,000	59,000	60,000
Total Operating Expense	\$291,100	\$341,400	\$328,800	\$334,700

Rubidoux Community Services District General Fund Budget

June 20, 2019

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Administrative Expense				
34 Salaries Expense	1,520,100	1,205,000	1,028,500	1,090,500
35 Payroll Tax Expense	76,400	74,000	71,400	74,800
36 Health & Retirement Expense	479,700	525,000	479,500	516,900
37 Perm Part-Time Ofc Worker	-	1,300	1,300	1,300
38 Workers Compensation Ins.	8,100	24,400	7,500	8,000
39 Human Resources Development	300	1,500	1,500	1,500
40 Election Costs	-	30,000	30,000	-
41 Directors Fees	10,300	16,000	16,000	16,000
42 District Awards Dinner	2,300	3,500	3,500	3,500
Total Administrative Expense	\$2,097,200	\$1,880,700	\$1,639,200	\$1,712,500
Other Expense				
43 Equipment (OFC) Replacement	-	3,000	3,000	3,000
44 <i>Transfer to Sewer Fund</i>	-	-	-	-
Total Other Expense	\$0	\$3,000		
Total Expense	\$2,388,300	\$2,225,100	\$1,968,000	\$2,047,200
Asset Acquisitions				
45 Office Improvements (New)	13,000	-	-	-
46 Computer/Server Replacement (New)	-	-	22,000	-
47 Vehicle Replacement (New)	-	-	35,000	-
48 Billing Software	48,555	-	-	-
Total Asset Acquisitions	\$61,555	\$0	\$57,000	\$0
TOTAL GENERAL EXPENSES	\$2,449,855	\$ 2,225,100	\$2,025,000	\$2,047,200

Rubidoux Community Services District Trash Fund Budget

June 20, 2019

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Operating Income				
1 Sales:Trash	3,165,100	3,180,000	3,516,400	3,815,300
2 Tri-Co Rolloff Revenue	57,700	50,000	62,600	67,900
3 Trash Bag Sales	300	500	500	500
TOTAL TRASH REVENUE	\$3,223,100	\$3,230,500	\$3,579,500	\$3,883,700
Operating Expense				
4 Street Light Expense	102,400	100,000	105,000	108,000
5 Bad Debt Expense:Trash	7,600	10,000	10,000	10,000
6 Trash Contract Expense	3,053,300	2,835,000	3,392,200	3,680,500
Total Operating Expense	\$3,163,300	\$2,945,000	\$3,507,200	\$3,798,500
Administrative Expense				
7 General Admin Expense	100,000	100,000	100,000	100,000
Total Administrative Expense	\$100,000	\$100,000	\$100,000	\$100,000
Total Expense	\$3,263,300	\$3,045,000	\$3,607,200	\$3,898,500
8 <i>Transfer to/(from) Unrestricted Reserves</i>	(40,200)	185,500	(27,700)	(14,800)
TOTAL TRASH EXPENSES	\$3,223,100	\$3,230,500	\$3,579,500	\$3,883,700

**Rubidoux Community Services District
Fire / Weed Abatement Fund Budget**

June 20, 2019

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Operating Income				
1 Weed Abatement Assessment	6,400	15,500	24,000	25,000
2 Property Taxes-Secured:Gnrl	2,620,000	2,650,000	2,856,000	2,913,000
3 Property Taxes-Unsecured	95,000	95,000	95,000	97,000
4 Property Taxes-SBE & HOX	86,000	86,000	82,000	83,000
5 Property Taxes-SPY & 2345	29,000	27,000	30,500	31,000
TOTAL FIRE/WEED ABATEMENT REVENUE	\$2,836,400	\$2,873,500	\$3,087,500	\$3,149,000
Operating Expense				
6 Utilities Fire Dept	17,700	25,000	25,000	25,000
7 Postage Expense:Weed	200	400	450	450
8 Weed Abatement Contract	20,200	3,000	15,000	16,000
9 CDF Contract	2,431,401	2,431,401	2,474,359	2,525,000
10 Publication of Public Notices	1,100	2,800	2,000	2,000
11 Miscellaneous: Fire	200	1,000	1,000	1,000
12 Repairs and Maintenance (New)	-	-	45,700	43,300
13 Riverside Cnty Admin Charge	6,800	5,700	6,300	6,300
14 <i>Property Tax Transfer Out</i>	358,799	404,199	517,691	529,950
TOTAL FIRE/WEED ABATEMENT EXPENSE	\$2,836,400	\$2,873,500	\$3,087,500	\$3,149,000

Rubidoux Community Services District Water Fund Budget

June 20, 2019

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Operating Income				
1 Sales - Residential	3,517,200	3,668,925	3,550,000	3,763,000
2 Sales - Commercial	1,199,500	1,390,890	1,200,000	1,270,000
3 Sales - Late Charges	160,700	158,000	162,000	164,000
4 Sales - Service Charges	5,900	10,500	6,000	7,000
5 Sales - Reconnect Charge	19,500	15,500	20,000	22,000
6 Sales - Meters	1,900	3,450	2,100	2,300
Total Operating Income	\$4,904,700	\$5,247,265	\$4,940,100	\$5,228,300
Other Income				
7 Interest Income	134,800	60,000	136,000	137,000
8 Miscellaneous Revenue	3,240	30,000	4,000	4,000
9 Sales - Over & Short	(1)	-	-	-
10 Interest Income:Non-Operatiol	17,000	10,000	17,000	17,300
Total Other Income	\$155,039	\$100,000	\$157,000	\$158,300
TOTAL WATER REVENUE	\$5,059,739	\$5,347,265	\$5,097,100	\$5,386,600
Operating Expense				
11 Pump Energy Costs	320,200	412,000	400,000	410,000
12 Water Analyses	66,700	57,000	70,000	78,000
13 Bad Debt Expense:Wtr	22,000	33,000	21,000	22,000
14 R & M Vehicle	22,300	25,500	25,500	27,000
15 R & M Equipment, Heavy	13,700	21,000	21,000	22,500
16 R & M Water System	174,000	100,000	180,000	270,000
17 R & M Office	2,700	10,200	10,000	10,000
18 Recurring Operating Expense	310,500	278,100	315,000	323,000
19 Op/Maint Wellhd Treat Facility (N03 Plt)	119,797	224,000	225,000	235,000
20 Bank Service Charges	71,300	65,000	70,000	70,000
21 Chemical/Mineral Supplies	29,900	52,000	50,000	55,000
22 Regulatory Fee/State	33,300	20,500	33,000	33,000
23 Clothing/Shoe Expense	7,900	7,700	7,700	7,700
24 Conservation Education Program	-	1,500	-	-
24 Utilities	5,000	5,200	5,500	6,500
25 Telephone	3,200	5,200	5,200	5,400
26 Dues & Subscriptions	2,200	3,000	3,000	3,000
27 Licenses & Permits	32,400	27,000	30,000	33,000
28 Mileage & Conference Expense	1,500	3,000	3,000	3,000
29 Gasoline Expense	52,300	50,000	56,000	59,000
30 Liability Insurance	42,200	48,000	49,900	51,800
31 Attorney Fees	-	5,000	5,000	5,000
32 Engineering Fees:WTR	37,100	30,000	40,000	45,000
33 Loss Claims	50,000	20,000	20,000	20,000
34 Publication of Public Notices	100	2,500	2,500	2,500
35 Miscellaneous Expense	-	5,500	5,500	5,500
36 123 TCP Treatment Well #2 Equip Lease	197,600	108,000	9,800	-
Total Operating Expense	\$1,617,897	\$1,619,900	\$1,663,600	\$1,802,900

Rubidoux Community Services District Water Fund Budget

June 20, 2019

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Administrative Expense				
37 Salaries Expense	1,270,500	1,300,000	1,317,100	1,369,100
38 Payroll Tax Expense	102,100	96,500	93,100	97,600
39 Health & Retirement Expense	564,100	650,000	548,300	574,600
40 Workers Comp Insurance	52,400	43,500	49,500	51,000
41 General Admin Expense	600,000	600,000	600,000	600,000
Total Administrative Expense	\$2,589,100	\$2,690,000	\$2,608,000	\$2,692,300
Other Expense				
42 SERIES 1998-Misc. Expense	1,500	-	1,500	1,500
43 MN Plnt 17-18 Interest Exp	120,600	117,500	114,300	107,900
44 <i>Transfer to Unrestricted Reserves</i>	297,248	388,565	159,800	460,700
Total Other Expense	\$419,348	\$506,065	\$275,600	\$ 570,100
Total Expense	\$4,626,345	\$4,815,965	\$4,547,200	\$5,065,300
Asset Acquisitions				
45 Fleet Replacement	86,000	128,000	65,000	65,000
46 Pickup Truck	-	-	30,000	-
47 Field Ofc Imprvmt	-	-	50,000	-
48 AMR Equipment (Radio Read)	-	50,000	-	-
49 Crane Truck (35% Swr / 65% Wtr)	55,575	58,500	-	-
50 Vactor Replacement (35% Swr / 65% Wtr)	48,219	48,100	-	-
51 Well 2 GAC Vessels	-	-	155,000	-
Total Asset Acquisitions	\$189,794	\$284,600	\$300,000	\$65,000
Long-Term Debt				
52 Debt Service - MN Plant 17-18 Principal	243,600	246,700	249,900	256,300
Total Long-Term Debt	\$243,600	\$246,700	\$249,900	\$256,300
TOTAL WATER EXPENSES	\$5,059,739	\$5,347,265	\$5,097,100	\$5,386,600

Rubidoux Community Services District COP Water Fund Budget

June 20, 2019

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Operating Income				
1 Sales Bond	1,057,800	1,145,000	1,100,000	1,125,000
2 SERIES 1998-Interest Income	17,000	-	17,500	18,000
TOTAL COP WATER REVENUE	\$1,074,800	\$1,145,000	\$1,117,500	\$1,143,000
Other Expense				
3 SERIES 1998-Interest Expense	199,700	110,000	173,000	145,000
4 Reserve Transfer to General / Sewer Fund	325,000	325,000	-	-
5 Transfer To Reserves	40,100	300	409,500	433,000
Total Other Expenses	\$564,800	\$435,300	\$582,500	\$578,000
Long-Term Debt				
6 Debt Service - SERIES 1998 Principal	510,000	709,700	535,000	565,000
Total Long-Term Debt	\$510,000	\$709,700	\$535,000	\$565,000
TOTAL COP WATER EXPENSES	\$1,074,800	\$ 1,145,000	\$1,117,500	\$1,143,000

Rubidoux Community Services District Water Capital Improvement Project (CIP) Budget

June 20, 2019

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Operating Income				
1 Developers EDU Fees:Income	51,408	250,000	500,000	500,000
2 <i>Transfer (to)/from Reserves</i>	298,592	600,000	485,000	(500,000)
TOTAL WATER CIP REVENUE	\$350,000	\$850,000	\$985,000	\$0
Operating Expense				
3 Goldenwest Booster				
4 (Improvements)	-	250,000	250,000	-
5 Well 2 Blending Booster	-	250,000	-	-
6 New Well (1A) @ 34th St & Crestmore	350,000	350,000	-	-
7 Well 17A Construction New	-	-	350,000	-
8 Well 18 Rehab New	-	-	60,000	-
9 Well 4 GAC (No3 Plt) New	-	-	325,000	-
TOTAL WATER CIP EXPENSES	\$350,000	\$850,000	\$985,000	\$0

Rubidoux Community Services District Water Replacement Project Budget

June 20, 2019

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Operating Income				
1 Sales Water Replacement	158,500	170,000	160,000	165,000
TOTAL WATER REPLCMT PROJ. REVENUE	\$158,500	\$170,000	\$160,000	\$165,000
Operating Expense				
2 36th St. PVC Wtr Main	-	221,000	Complete	-
3 Transfer to/(from) Reserves	158,500	(51,000)	160,000	165,000
TOTAL WATER RPLCMT PROJ. EXPENSES	\$158,500	\$170,000	\$160,000	\$165,000

Rubidoux Community Services District
Sewer Fund Budget
June 20, 2019

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Operating Income				
1 Sales - RST	2,050,000	2,100,000	2,152,000	2,250,000
2 Sales - Sewer	725,000	700,000	750,000	775,000
Total Operating Income	\$2,775,000	\$2,800,000	\$2,902,000	\$3,025,000
Other Income				
3 Interest Income	7,800	15,000	10,000	10,000
4 Miscellaneous Income	-	2,000	2,000	2,000
5 Interest Income:Non Operationl	29,900	12,000	31,000	33,000
6 <i>Transfer from General Fund</i>	-	-	-	-
7 <i>Transfer from Unrestricted Reserves</i>	38,166	739,000	123,500	76,100
Total Other Income	\$75,866	\$768,000	\$166,500	\$121,100
TOTAL SEWER REVENUE	\$2,850,866	\$3,568,000	\$3,068,500	\$3,146,100
Operating Expense				
8 Energy Costs	43,500	51,500	51,500	53,000
9 Riverside City Treatment Costs	1,457,200	2,190,000	1,900,000	2,000,000
10 Industrial Pretreatment Costs	66,200	100,000	75,000	77,000
11 Lab Fees	44,300	30,000	45,000	46,500
12 Bad Debt Expense	-	13,000	10,000	10,000
13 R & M Equipment	5,300	15,000	15,000	15,500
14 R&M Sewer System	51,300	92,000	60,000	60,000
15 Hydrowash	60,000	60,000	62,000	64,000
16 Operating Expense	5,100	7,000	7,000	7,200
17 Telephone	400	2,500	1,000	1,000
18 Licenses & Permits	8,000	6,000	8,300	8,700
19 Gasoline Expense	3,600	5,000	5,000	5,100
20 Liability Insurance	10,500	12,000	13,000	13,500
21 City Riverside Litigation	429,100	200,000	100,000	100,000
22 Engineering Fees	5,000	8,000	10,000	11,000
23 Loss Claims	-	20,000	20,000	20,000
24 Publication of Public Notices	-	500	500	500
25 Miscellaneous Expense	100	5,000	5,000	5,000
26 Feasibility Study (Wastewater Trtmt Plnt)	-	50,000	50,000	50,000
Total Operating Expense	\$2,189,600	\$2,867,500	\$2,438,300	\$2,548,000
Administrative Expense				
27 Salaries Expense	69,600	70,000	75,000	77,000
28 Payroll Tax Expense	5,800	6,000	5,800	6,100
29 Health & Retirement Expense	11,800	16,000	11,400	11,900
30 Workman's Compensation Ins.	3,100	2,100	3,000	3,100
31 Admn General Expense	500,000	500,000	500,000	500,000
Total Administrative Expense	\$590,300	\$594,100	\$595,200	\$598,100
Total Expense	\$2,779,900	\$3,461,600	\$3,033,500	\$3,146,100

**Rubidoux Community Services District
Sewer Fund Budget
June 20, 2019**

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Asset Acquisitions				
32 Crane Truck (35% Swr / 65% Wtr)	31,002	31,500	-	-
33 Security Cameras @ Wtr Qlty Cntl Plnt	-	35,000	35,000	-
34 Vactor Replacement (35% Swr / 65% Wtr)	25,964	25,900	-	-
Total Asset Acquisitions	\$56,966	\$92,400	\$35,000	\$0
Long-Term Debt				
35 Debt Service - City of Riverside Headworks	14,000	14,000	Paid Off	-
Total Long-Term Debt	\$14,000	\$14,000	\$0	\$0
TOTAL SEWER EXPENSES	\$2,850,866	\$3,568,000	\$3,068,500	\$3,146,100

**Rubidoux Community Services District
Sewer Capital Improvement Project (CIP) Budget**

June 20, 2019

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Operating Income				
1 Developer Fees	29,867	200,000	500,000	300,000
2 <i>Due from Sewer Replacement Fund</i>	96,600	105,000	8,400	-
3 <i>Transfer (to)/from Restricted Reserves</i>	(77,467)	445,000	723,600	(270,000)
TOTAL SEWER CIP REVENUE	\$49,000	\$750,000	\$1,232,000	\$30,000
Operating Expense				
4 Tilton Swr Phase II - 60% (New)	-	-	-	-
5 Design Cost Only	-	-	-	30,000
6 Jurupa Hills Lift Station (Replacement)	1,000	472,000	650,000	-
7 Sewer Crossing (60 Frwy at Avalon St)	20,000	250,000	260,000	-
8 Agua Mansa Sewer Brine Line (New)	28,000	28,000	322,000	-
TOTAL SEWER CIP EXPENSES	\$49,000	\$750,000	\$1,232,000	\$30,000

Rubidoux Community Services District Sewer Replacement Project Budget

June 20, 2019

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Operating Income				
1 Sewer Replacement Fees	96,600	105,000	100,000	105,000
TOTAL SEWER RPLCMT PROJ. REVENUE	\$96,600	\$105,000	\$100,000	\$105,000
Operating Expense				
2 Tilton Swr Ph II - 40% -(New)	-	-	-	20,000
3 Due to Sewer CIP Fund for Tilton Ph I	96,600	105,000	8,400	Paid in Full
4 <i>Transfer to Reserves</i>	-	-	91,600	85,000
TOTAL SEWER RPLCMT PROJ. EXPENSES	\$96,600	\$105,000	\$100,000	\$105,000

Notes - originally expensed from Sewer ML and transfered to LAIF Sewer Op for 100% of construction costs.
Sewer Replacement fund to reimb Sewer ML for its 40% share of construction costs
over 3 Fiscal Years (16/17, 17/18, 18/19)

Rubidoux Community Services District Field/Admin Building Fund Budget

June 20, 2019

	Projected Year End 2018/2019	Budget 2018/2019	Proposed Budget 2019/2020	Proposed Budget 2020/2021
Operating Income				
1 Sales - Field/Admin Bldg	95,400	89,000	95,000	96,000
TOTAL FIELD/ADMIN BLDG REVENUE	\$95,400	\$89,000	\$95,000	\$96,000
Asset Acquisition				
2 Field/Admin Bldg	-	89,000	-	-
3 <i>Transfer to Reserves</i>	95,400	-	95,000	96,000
TOTAL FIELD/ADMIN BLDG EXPENSES	\$95,400	\$89,000	\$95,000	\$96,000

RUBIDOUX COMMUNITY SERVICES DISTRICT
EMPLOYEE SALARY RANGES

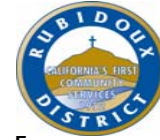
FY 2019/2020

2.8% COLA

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
General Manager	\$22,273.33					
	\$128.500					
Assistant General Manage	\$15,270.09	\$16,033.59	\$16,835.27	\$17,677.03	\$18,560.89	\$19,488.93
	\$88.097	\$92.501	\$97.127	\$101.983	\$107.082	\$112.436
Director of Fin. and Adm	\$12,725.16	\$13,361.42	\$14,029.49	\$14,730.90	\$15,467.46	\$16,240.83
	\$73.414	\$77.085	\$80.939	\$84.986	\$89.235	\$93.697
Ops/Facilities Mgr.	\$10,829.93	\$11,371.36	\$11,940.02	\$12,536.99	\$13,163.82	\$13,822.02
	\$62.480	\$65.604	\$68.885	\$72.329	\$75.945	\$79.742
Mgr of Customer Service	\$9,217.07	\$9,677.88	\$10,161.76	\$10,669.79	\$11,203.32	\$11,763.50
	\$53.175	\$55.834	\$58.626	\$61.556	\$64.635	\$67.866
Engr. Asst/Proj. Mgr	\$8,803.30	\$9,243.47	\$9,705.64	\$10,190.92	\$10,700.47	\$11,235.49
	\$50.788	\$53.328	\$55.994	\$58.794	\$61.733	\$64.820
Utility Maintenance I	\$4,388.49	\$4,608.07	\$4,838.44	\$5,080.30	\$5,334.39	\$5,601.11
	\$25.318	\$26.585	\$27.914	\$29.309	\$30.775	\$32.314
Utility Maintenance II	\$5,509.78	\$5,785.27	\$6,074.53	\$6,378.26	\$6,697.17	\$7,032.03
	\$31.787	\$33.377	\$35.045	\$36.798	\$38.638	\$40.569
Backflow/Cross Connect II	\$5,677.68	\$5,961.56	\$6,259.64	\$6,572.62	\$6,901.25	\$7,246.32
	\$32.756	\$34.394	\$36.113	\$37.919	\$39.815	\$41.806
Meter Reader	\$4,388.49	\$4,608.07	\$4,838.44	\$5,080.30	\$5,334.39	\$5,601.11
	\$25.318	\$26.585	\$27.914	\$29.309	\$30.775	\$32.314
Systems Operator III	\$6,664.18	\$6,997.39	\$7,347.26	\$7,714.62	\$8,100.35	\$8,505.37
	\$38.447	\$40.370	\$42.388	\$44.507	\$46.733	\$49.069
Systems Operator II	\$5,456.42	\$5,729.24	\$6,015.70	\$6,316.48	\$6,632.31	\$6,963.92
	\$31.479	\$33.053	\$34.706	\$36.441	\$38.263	\$40.176
Systems Operator I	\$4,724.35	\$4,960.46	\$5,208.51	\$5,468.98	\$5,742.42	\$6,029.53
	\$27.256	\$28.618	\$30.049	\$31.552	\$33.129	\$34.786
Account Clerk I	\$4,388.49	\$4,608.07	\$4,838.44	\$5,080.30	\$5,334.39	\$5,601.11
	\$25.318	\$26.585	\$27.914	\$29.309	\$30.775	\$32.314
Account Clerk II	\$5,108.67	\$5,364.10	\$5,632.31	\$5,913.93	\$6,209.62	\$6,520.10
	\$29.473	\$30.947	\$32.494	\$34.119	\$35.825	\$37.616
Part-time Office Asst.	\$20.35	\$21.37	\$22.44	\$23.56	\$24.74	\$25.97

RUBIDOUX COMMUNITY SERVICES DISTRICT

FY 2019-2020 Salary Plan - 2.8% COLA



Payrates effective 7/1/2019

Job Classification			1	2	3	4	5	6
Part-time Office Asst	Non-Exempt	Hourly	\$20.35	\$21.37	\$22.44	\$23.56	\$24.74	\$25.97
		Annual	21,168.58	22,224.65	23,336.00	24,502.63	25,726.88	27,013.46
Account Clerk I	Non-Exempt	Hourly	\$25.32	\$26.58	\$27.91	\$29.31	\$30.78	\$32.31
		Annual	52,661.85	55,296.80	58,061.33	60,963.60	64,012.69	67,213.35
Account Clerk II	Non-Exempt	Hourly	\$29.47	\$30.95	\$32.49	\$34.12	\$35.82	\$37.62
		Annual	61,304.05	64,369.25	67,587.71	70,967.10	74,515.46	78,241.23
Meter Reader	Non-Exempt	Hourly	\$25.32	\$26.58	\$27.91	\$29.31	\$30.78	\$32.31
		Annual	52,661.85	55,296.80	58,061.33	60,963.60	64,012.69	67,213.35
Utility Maintenance I	Non-Exempt	Hourly	\$25.32	\$26.58	\$27.91	\$29.31	\$30.78	\$32.31
		Annual	52,661.85	55,296.80	58,061.33	60,963.60	64,012.69	67,213.35
Utility Maintenance II	Non-Exempt	Hourly	\$31.79	\$33.38	\$35.05	\$36.80	\$38.64	\$40.57
		Annual	66,117.32	69,423.19	72,894.35	76,539.07	80,366.02	84,384.32
Systems Operator I	Non-Exempt	Hourly	\$27.26	\$28.62	\$30.05	\$31.55	\$33.13	\$34.79
		Annual	56,692.16	59,525.49	62,502.12	65,627.74	68,909.01	72,354.33
Systems Operator II	Non-Exempt	Hourly	\$31.48	\$33.05	\$34.71	\$36.44	\$38.26	\$40.18
		Annual	65,476.98	68,750.83	72,188.37	75,797.79	79,587.68	83,567.07
Systems Operator III	Non-Exempt	Hourly	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$49.07
		Annual	79,970.13	83,968.64	88,167.07	92,575.42	97,204.19	102,064.40
Backflow/Cross Connect Inspector	Non-Exempt	Hourly	\$32.76	\$34.39	\$36.11	\$37.92	\$39.81	\$41.81
		Annual	68,132.15	71,538.76	75,115.69	78,871.48	82,815.05	86,955.81
Operations/Facility Manager	Exempt	Hourly	\$62.48	\$65.60	\$68.88	\$72.33	\$75.95	\$79.74
		Annual	129,959.18	136,456.30	143,280.19	150,443.85	157,965.88	165,864.21
Engr. Asst/Project Manager	Exempt	Hourly	\$50.79	\$53.33	\$55.99	\$58.79	\$61.73	\$64.82
		Annual	105,639.63	110,921.61	116,467.69	122,291.07	128,405.63	134,825.91
Manager of Customer Service	Exempt	Hourly	\$53.18	\$55.83	\$58.63	\$61.56	\$64.63	\$67.87
		Annual	110,604.86	116,134.61	121,941.17	128,037.45	134,439.86	141,161.97
Director of Finance and Admin	Exempt	Hourly	\$73.41	\$77.09	\$80.94	\$84.99	\$89.24	\$93.70
		Annual	152,701.97	160,337.06	168,353.92	176,770.77	185,609.47	194,889.99
Assistant General Manager	Exempt	Hourly	\$88.10	\$92.50	\$97.13	\$101.98	\$107.08	\$112.44
		Annual	183,241.05	192,403.10	202,023.26	212,124.42	222,730.64	233,867.17
General Manager	Exempt	Hourly	128.50					
		Annual	267,280.00	Flat Rate				

\budget&finance\salaries transparency