

RUBIDOUX COMMUNITY SERVICES DISTRICT

FY 2022-2023 Salary Plan - 5.0% COLA

Approved and Adopted by the Board 6/16/2022

Payrates Effective 7/1/2022

<u>Job Classification</u>		<u>Step</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<u>Administrative Assistant</u>	Non-Exempt	Hourly	\$ 22.54	\$ 23.67	\$ 24.85	\$ 26.09	\$ 27.40	\$ 28.77
		Monthly	\$ 3,906.93	\$ 4,102.80	\$ 4,307.33	\$ 4,522.27	\$ 4,749.33	\$ 4,986.80
		Annual	\$ 46,883.20	\$ 49,233.60	\$ 51,688.00	\$ 54,267.20	\$ 56,992.00	\$ 59,841.60
<u>Accounting / Customer Service Clerk I</u>	Non-Exempt	Hourly	\$ 28.04	\$ 29.44	\$ 30.91	\$ 32.46	\$ 34.08	\$ 35.79
		Monthly	\$ 4,860.27	\$ 5,102.93	\$ 5,357.73	\$ 5,626.40	\$ 5,907.20	\$ 6,203.60
		Annual	\$ 58,323.20	\$ 61,235.20	\$ 64,292.80	\$ 67,516.80	\$ 70,886.40	\$ 74,443.20
<u>Accounting / Customer Service Clerk II</u>	Non-Exempt	Hourly	\$ 32.64	\$ 34.27	\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66
		Monthly	\$ 5,657.60	\$ 5,940.13	\$ 6,238.27	\$ 6,550.27	\$ 6,877.87	\$ 7,221.07
		Annual	\$ 67,891.20	\$ 71,281.60	\$ 74,859.20	\$ 78,603.20	\$ 82,534.40	\$ 86,652.80
<u>Meter Reader</u>	Non-Exempt	Hourly	\$ 28.04	\$ 29.44	\$ 30.91	\$ 32.46	\$ 34.08	\$ 35.79
		Monthly	\$ 4,860.27	\$ 5,102.93	\$ 5,357.73	\$ 5,626.40	\$ 5,907.20	\$ 6,203.60
		Annual	\$ 58,323.20	\$ 61,235.20	\$ 64,292.80	\$ 67,516.80	\$ 70,886.40	\$ 74,443.20
<u>Utility Maintenance Worker I</u>	Non-Exempt	Hourly	\$ 28.89	\$ 30.34	\$ 31.85	\$ 33.44	\$ 35.12	\$ 36.87
		Monthly	\$ 5,007.60	\$ 5,258.93	\$ 5,520.67	\$ 5,796.27	\$ 6,087.47	\$ 6,390.80
		Annual	\$ 60,091.20	\$ 63,107.20	\$ 66,248.00	\$ 69,555.20	\$ 73,049.60	\$ 76,689.60
<u>Utility Maintenance Worker II</u>	Non-Exempt	Hourly	\$ 30.77	\$ 32.30	\$ 33.93	\$ 35.61	\$ 37.40	\$ 39.27
		Monthly	\$ 5,333.47	\$ 5,598.67	\$ 5,881.20	\$ 6,172.40	\$ 6,482.67	\$ 6,806.80
		Annual	\$ 64,001.60	\$ 67,184.00	\$ 70,574.40	\$ 74,068.80	\$ 77,792.00	\$ 81,681.60
<u>Senior Utility Maintenance Worker I</u>	Non-Exempt	Hourly	\$ 35.20	\$ 36.96	\$ 38.81	\$ 40.75	\$ 42.79	\$ 44.93
		Monthly	\$ 6,101.33	\$ 6,406.40	\$ 6,727.07	\$ 7,063.33	\$ 7,416.93	\$ 7,787.87
		Annual	\$ 73,216.00	\$ 76,876.80	\$ 80,724.80	\$ 84,760.00	\$ 89,003.20	\$ 93,454.40
<u>Senior Utility Maintenance Worker II</u>	Non-Exempt	Hourly	\$ 38.82	\$ 40.75	\$ 42.79	\$ 44.93	\$ 47.16	\$ 49.52
		Monthly	\$ 6,728.80	\$ 7,063.33	\$ 7,416.93	\$ 7,787.87	\$ 8,174.40	\$ 8,583.47
		Annual	\$ 80,745.60	\$ 84,760.00	\$ 89,003.20	\$ 93,454.40	\$ 98,092.80	\$ 103,001.60
<u>Systems Operator I</u>	Non-Exempt	Hourly	\$ 31.61	\$ 33.20	\$ 34.86	\$ 36.60	\$ 38.43	\$ 40.35
		Monthly	\$ 5,479.07	\$ 5,754.67	\$ 6,042.40	\$ 6,344.00	\$ 6,661.20	\$ 6,994.00
		Annual	\$ 65,748.80	\$ 69,056.00	\$ 72,508.80	\$ 76,128.00	\$ 79,934.40	\$ 83,928.00
<u>Systems Operator II</u>	Non-Exempt	Hourly	\$ 35.20	\$ 36.96	\$ 38.81	\$ 40.75	\$ 42.79	\$ 44.93
		Monthly	\$ 6,101.33	\$ 6,406.40	\$ 6,727.07	\$ 7,063.33	\$ 7,416.93	\$ 7,787.87
		Annual	\$ 73,216.00	\$ 76,876.80	\$ 80,724.80	\$ 84,760.00	\$ 89,003.20	\$ 93,454.40
<u>Senior Systems Operator I</u>	Non-Exempt	Hourly	\$ 42.58	\$ 44.71	\$ 46.94	\$ 49.29	\$ 51.75	\$ 54.34
		Monthly	\$ 7,380.53	\$ 7,749.73	\$ 8,136.27	\$ 8,543.60	\$ 8,970.00	\$ 9,418.93
		Annual	\$ 88,566.40	\$ 92,996.80	\$ 97,635.20	\$ 102,523.20	\$ 107,640.00	\$ 113,027.20
<u>Senior Systems Operator II</u>	Non-Exempt	Hourly	\$ 46.80	\$ 49.14	\$ 51.60	\$ 54.18	\$ 56.89	\$ 59.73
		Monthly	\$ 8,112.00	\$ 8,517.60	\$ 8,944.00	\$ 9,391.20	\$ 9,860.93	\$ 10,353.20
		Annual	\$ 97,344.00	\$ 102,211.20	\$ 107,328.00	\$ 112,694.40	\$ 118,331.20	\$ 124,238.40
<u>Backflow / Cross Connect Inspector</u>	Non-Exempt	Hourly	\$ 36.28	\$ 38.09	\$ 39.99	\$ 41.99	\$ 44.09	\$ 46.30
		Monthly	\$ 6,288.53	\$ 6,602.27	\$ 6,931.60	\$ 7,278.27	\$ 7,642.27	\$ 8,025.33
		Annual	\$ 75,462.40	\$ 79,227.20	\$ 83,179.20	\$ 87,339.20	\$ 91,707.20	\$ 96,304.00

<u>Assistant Engineer</u>	Exempt	Hourly	\$ 56.25	\$ 59.06	\$ 62.01	\$ 65.11	\$ 68.37	\$ 71.79
		Monthly	\$ 9,750.00	\$ 10,237.07	\$ 10,748.40	\$ 11,285.73	\$ 11,850.80	\$ 12,443.60
		Annual	\$ 117,000.00	\$ 122,844.80	\$ 128,980.80	\$ 135,428.80	\$ 142,209.60	\$ 149,323.20
<u>HR Generalist / Safety and Facilities Coordinator</u>	Exempt	Hourly	\$ 44.84	\$ 47.08	\$ 49.43	\$ 51.90	\$ 54.50	\$ 57.23
		Monthly	\$ 7,772.27	\$ 8,160.53	\$ 8,567.87	\$ 8,996.00	\$ 9,446.67	\$ 9,919.87
		Annual	\$ 93,267.20	\$ 97,926.40	\$ 102,814.40	\$ 107,952.00	\$ 113,360.00	\$ 119,038.40
<u>Customer Service / Accounts Payable Manager</u> ^[a]	Exempt	Hourly	\$ 51.03	\$ 53.58	\$ 56.26	\$ 59.07	\$ 62.02	\$ 65.12
		Monthly	\$ 8,845.20	\$ 9,287.20	\$ 9,751.73	\$ 10,238.80	\$ 10,750.13	\$ 11,287.47
		Annual	\$ 106,142.40	\$ 111,446.40	\$ 117,020.80	\$ 122,865.60	\$ 129,001.60	\$ 135,449.60
<u>Customer Service / Accounts Payable Manager</u> (Incumbent)	Exempt	Hourly	\$ 58.89	\$ 61.83	\$ 64.92	\$ 68.17	\$ 71.58	\$ 75.16
		Monthly	\$ 10,207.60	\$ 10,717.20	\$ 11,252.80	\$ 11,816.13	\$ 12,407.20	\$ 13,027.73
		Annual	\$ 122,491.20	\$ 128,606.40	\$ 135,033.60	\$ 141,793.60	\$ 148,886.40	\$ 156,332.80
<u>Director of Operations</u>	Exempt	Hourly	\$ 69.19	\$ 72.65	\$ 76.29	\$ 80.10	\$ 84.11	\$ 88.31
		Monthly	\$ 11,992.93	\$ 12,592.67	\$ 13,223.60	\$ 13,884.00	\$ 14,579.07	\$ 15,307.07
		Annual	\$ 143,915.20	\$ 151,112.00	\$ 158,683.20	\$ 166,608.00	\$ 174,948.80	\$ 183,684.80
<u>Director of Finance and Administration</u>	Exempt	Hourly	\$ 81.30	\$ 85.37	\$ 89.64	\$ 94.12	\$ 98.82	\$ 103.77
		Monthly	\$ 14,092.00	\$ 14,797.47	\$ 15,537.60	\$ 16,314.13	\$ 17,128.80	\$ 17,986.80
		Annual	\$ 169,104.00	\$ 177,569.60	\$ 186,451.20	\$ 195,769.60	\$ 205,545.60	\$ 215,841.60
<u>Director of Engineering</u>	Exempt	Hourly	\$ 81.30	\$ 85.37	\$ 89.64	\$ 94.12	\$ 98.82	\$ 103.77
		Monthly	\$ 14,092.00	\$ 14,797.47	\$ 15,537.60	\$ 16,314.13	\$ 17,128.80	\$ 17,986.80
		Annual	\$ 169,104.00	\$ 177,569.60	\$ 186,451.20	\$ 195,769.60	\$ 205,545.60	\$ 215,841.60
<u>Assistant General Manager</u>	Exempt	Hourly	\$ 97.56	\$ 102.44	\$ 107.56	\$ 112.94	\$ 118.59	\$ 124.52
		Monthly	\$ 16,910.40	\$ 17,756.27	\$ 18,643.73	\$ 19,576.27	\$ 20,555.60	\$ 21,583.47
		Annual	\$ 202,924.80	\$ 213,075.20	\$ 223,724.80	\$ 234,915.20	\$ 246,667.20	\$ 259,001.60
<u>General Manager</u>	Exempt	Hourly	\$ 143.26					
		Monthly	\$ 24,831.24					
		Annual	\$ 297,974.88	Flat Rate				

[a] - Effective for new hires after 7/1/2022