

RUBIDOUX COMMUNITY SERVICES DISTRICT

FY 2020-2021 Salary Plan - 2.4% COLA
 Approved and Adopted by the Board 6/18/2020



Payrates effective 7/1/2020

<u>Job Classification</u>			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Part-time Office Asst	Non-Exempt	Hourly	\$20.843	\$21.883	\$22.977	\$24.126	\$25.331	\$26.598
		Annual	21,676.72	22,758.32	23,896.08	25,091.04	26,344.24	27,661.92
Account Clerk I	Non-Exempt	Hourly	\$25.93	\$27.22	\$28.58	\$30.01	\$31.51	\$33.09
		Annual	53,926.08	56,623.84	59,454.72	62,427.04	65,549.12	68,827.20
Account Clerk II	Non-Exempt	Hourly	\$30.18	\$31.69	\$33.27	\$34.94	\$36.69	\$38.52
		Annual	62,774.40	65,913.12	69,209.92	72,671.04	76,304.80	80,119.52
Meter Reader	Non-Exempt	Hourly	\$25.93	\$27.22	\$28.58	\$30.01	\$31.51	\$33.09
		Annual	53,926.08	56,623.84	59,454.72	62,427.04	65,549.12	68,827.20
Utility Maintenance I	Non-Exempt	Hourly	\$25.93	\$27.22	\$28.58	\$30.01	\$31.51	\$33.09
		Annual	53,926.08	56,623.84	59,454.72	62,427.04	65,549.12	68,827.20
Utility Maintenance II	Non-Exempt	Hourly	\$32.55	\$34.18	\$35.89	\$37.68	\$39.57	\$41.54
		Annual	67,704.00	71,090.24	74,642.88	78,376.48	82,295.20	86,409.44
Systems Operator I	Non-Exempt	Hourly	\$27.91	\$29.31	\$30.77	\$32.31	\$33.92	\$35.62
		Annual	58,052.80	60,954.40	64,001.60	67,202.72	70,561.92	74,091.68
Systems Operator II	Non-Exempt	Hourly	\$32.24	\$33.85	\$35.54	\$37.32	\$39.18	\$41.14
		Annual	67,048.80	70,401.76	73,921.12	77,617.28	81,498.56	85,573.28
Systems Operator III	Non-Exempt	Hourly	\$39.37	\$41.34	\$43.41	\$45.58	\$47.85	\$50.25
		Annual	81,889.60	85,983.04	90,282.40	94,798.08	99,536.32	104,513.76
Backflow/Cross Connect Inspector	Non-Exempt	Hourly	\$33.54	\$35.22	\$36.98	\$38.83	\$40.77	\$42.81
		Annual	69,767.36	73,255.52	76,918.40	80,764.32	84,801.60	89,042.72
Operations/Facility Manager	Exempt	Hourly	\$63.98	\$67.18	\$70.54	\$74.07	\$77.77	\$81.66
		Annual	133,078.40	139,730.24	146,719.04	154,055.20	161,757.44	169,844.48
Engineering Assistant	Exempt	Hourly	\$52.01	\$54.61	\$57.34	\$60.21	\$63.22	\$66.38
		Annual	108,174.56	113,584.64	119,263.04	125,226.40	131,487.20	138,062.08
Manager of Customer Service	Exempt	Hourly	\$54.45	\$57.17	\$60.03	\$63.03	\$66.19	\$69.50
		Annual	113,260.16	118,921.92	124,868.64	131,110.72	137,666.88	144,549.60
Director of Finance and Admin	Exempt	Hourly	\$75.18	\$78.94	\$82.88	\$87.03	\$91.38	\$95.95
		Annual	156,366.08	164,184.80	172,394.56	181,014.08	190,064.16	199,567.68
Director of Engineering	Exempt	Hourly	\$75.18	\$78.94	\$82.88	\$87.03	\$91.38	\$95.95
		Annual	156,366.08	164,184.80	172,394.56	181,014.08	190,064.16	199,567.68
Assistant General Manager	Exempt	Hourly	\$90.21	\$94.72	\$99.46	\$104.43	\$109.65	\$115.14
		Annual	187,638.88	197,021.76	206,872.64	217,214.40	228,076.16	239,480.80
General Manager	Exempt	Hourly	\$123.08					
		Annual	256,000.16	Flat Rate				