

RUBIDOUX COMMUNITY SERVICES DISTRICT

FY 2019-2020 Salary Plan - 2.8% COLA

Approved and Adopted by the Board 6/20/2019



Payrates effective 7/1/2019

Amended 2/20/20; effective 5/18/20

<u>Job Classification</u>			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Part-time Office Asst	Non-Exempt	Hourly	\$20.35	\$21.37	\$22.44	\$23.56	\$24.74	\$25.97
		Annual	21,168.58	22,224.65	23,336.00	24,502.63	25,726.88	27,013.46
Account Clerk I	Non-Exempt	Hourly	\$25.32	\$26.58	\$27.91	\$29.31	\$30.78	\$32.31
		Annual	52,661.85	55,296.80	58,061.33	60,963.60	64,012.69	67,213.35
Account Clerk II	Non-Exempt	Hourly	\$29.47	\$30.95	\$32.49	\$34.12	\$35.82	\$37.62
		Annual	61,304.05	64,369.25	67,587.71	70,967.10	74,515.46	78,241.23
Meter Reader	Non-Exempt	Hourly	\$25.32	\$26.58	\$27.91	\$29.31	\$30.78	\$32.31
		Annual	52,661.85	55,296.80	58,061.33	60,963.60	64,012.69	67,213.35
Utility Maintenance I	Non-Exempt	Hourly	\$25.32	\$26.58	\$27.91	\$29.31	\$30.78	\$32.31
		Annual	52,661.85	55,296.80	58,061.33	60,963.60	64,012.69	67,213.35
Utility Maintenance II	Non-Exempt	Hourly	\$31.79	\$33.38	\$35.05	\$36.80	\$38.64	\$40.57
		Annual	66,117.32	69,423.19	72,894.35	76,539.07	80,366.02	84,384.32
Systems Operator I	Non-Exempt	Hourly	\$27.26	\$28.62	\$30.05	\$31.55	\$33.13	\$34.79
		Annual	56,692.16	59,525.49	62,502.12	65,627.74	68,909.01	72,354.33
Systems Operator II	Non-Exempt	Hourly	\$31.48	\$33.05	\$34.71	\$36.44	\$38.26	\$40.18
		Annual	65,476.98	68,750.83	72,188.37	75,797.79	79,587.68	83,567.07
Systems Operator III	Non-Exempt	Hourly	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$49.07
		Annual	79,970.13	83,968.64	88,167.07	92,575.42	97,204.19	102,064.40
Backflow/Cross Connect Inspector	Non-Exempt	Hourly	\$32.76	\$34.39	\$36.11	\$37.92	\$39.81	\$41.81
		Annual	68,132.15	71,538.76	75,115.69	78,871.48	82,815.05	86,955.81
Operations/Facility Manager	Exempt	Hourly	\$62.48	\$65.60	\$68.88	\$72.33	\$75.95	\$79.74
		Annual	129,959.18	136,456.30	143,280.19	150,443.85	157,965.88	165,864.21
Engineering Assistant	Exempt	Hourly	\$50.79	\$53.33	\$55.99	\$58.79	\$61.73	\$64.82
		Annual	105,639.63	110,921.61	116,467.69	122,291.07	128,405.63	134,825.91
Manager of Customer Service	Exempt	Hourly	\$53.18	\$55.83	\$58.63	\$61.56	\$64.63	\$67.87
		Annual	110,604.86	116,134.61	121,941.17	128,037.45	134,439.86	141,161.97
Director of Finance and Admin	Exempt	Hourly	\$73.41	\$77.09	\$80.94	\$84.99	\$89.24	\$93.70
		Annual	152,701.97	160,337.06	168,353.92	176,770.77	185,609.47	194,889.99
Director of Engineering	Exempt	Hourly	\$73.41	\$77.09	\$80.94	\$84.99	\$89.24	\$93.70
		Annual	152,701.97	160,337.06	168,353.92	176,770.77	185,609.47	194,889.99
Assistant General Manager	Exempt	Hourly	\$88.10	\$92.50	\$97.13	\$101.98	\$107.08	\$112.44
		Annual	183,241.05	192,403.10	202,023.26	212,124.42	222,730.64	233,867.17
General Manager	Exempt	Hourly	\$120.19					
		Annual	250,000.00	Flat Rate				